



REPRESENTATION PETITION

RECEIVED
OLYMPIA, WA

SEP 18 2023

Is this an amended petition? Yes No If yes, provide the case number: _____

PUBLIC EMPLOYMENT
RELATIONS COMMISSION

PARTIES Include information for all parties involved:

EMPLOYER Washington State Univeristy

Contact Kendra Hsieh

Title Director of Labor Relations

Address 139 French Admin. Bldg.

City, State, ZIP Pullman, WA 99163

Phone 509-335-4522 Ext. _____

Email kfonten@wsu.edu

PETITIONER Postdocs United/International Union United Automobile, Aerospace and Agricultural Implement Workers of America

Contact David Parsons

Title International Representative

Address P.O. Box 665

City, State, ZIP Pullman, WA 99163

Phone 206-604-1522 Ext. _____

Email dparsons@uaw.net

CURRENT BARGAINING REPRESENTATIVE
(If One Exists) _____

Contact _____

Title _____

Address _____

City, State, Zip _____

Phone _____ Ext. _____

Email _____

TYPE OF REQUEST Select ONE of the following:

- NEW ORGANIZING** to be certified as the representative of employees currently unrepresented.
- ADD UNREPRESENTED EMPLOYEES** to an existing bargaining unit as described in WAC 391-25-080.
- CHANGE REPRESENTATIVE** of existing bargaining unit.
- REMOVE REPRESENTATIVE** of existing bargaining unit.

BARGAINING UNIT

For a new organizing petition, fill out section 2. For a petition to add unrepresented employees, fill out **both** sections 1 and 2. For a petition to change or remove the representative, fill out section 1.

SECTION 1—Describe the Existing Bargaining Unit:

Number of Employees in Existing Unit _____

SECTION 2—Describe the Proposed Bargaining Unit:

See attached "WSU-PDU (Postdocs United) Bargaining Unit Description".

Number of Employees in Proposed Unit approx. 160

If a CBA exists, what is the expiration date? _____

SHOWING OF INTEREST

A showing of interest indicating the support of at least 30 percent of the employees in the bargaining unit must be filed with the petition. **See instructions for more information.**

PETITIONER REPRESENTATIVE

Name Amy Bowles

Address 1215 Fourth Ave, Suite 1350

Phone 206-623-0900 Ext. 233

Signature /s/ Amy Bowles

Title Attorney

City, State, ZIP 98161-1012

Email amyb@ddmglaw.com

Date 9/18/2023

Instructions for Filing a Representation Petition

Do not file this page with PERC.

Who Can File a Petition?

The petitioner is the party who files the petition and may be an individual employee or a union. For more detailed information please refer to our website at perc.wa.gov/elections. For applicable rules, visit perc.wa.gov/laws-rules and refer to chapters 10-08, 391-08, and 391-25 WAC.

Filing Time Frame

A petition may be filed at any time if you (1) intend to organize a new bargaining unit or (2) your contract has expired and a new contract has not yet been signed.

A petition to change or remove the representative can only be filed during a 30-day window period, which is determined by the expiration date of the current contract:

- For employees covered by chapter 41.80 RCW, the window period begins 120 days and ends 90 days before the contract expires.
- For employees covered by all other statutes, the window period begins 90 days and ends 60 days before the contract expires.
- If PERC has issued a certification, no petition involving the same employees may be filed for 12 months from the date of the certification.

Showing of Interest

A showing of interest is individual papers/cards from at least 30 percent of the employees in the bargaining unit. Each card must be signed and dated and clearly state the desired outcome. Example language for the card is as follows:

I want to be represented by [name of union] for the purpose of collective bargaining. OR

I no longer want to be represented by [name of union] for the purpose of collective bargaining.

A sheet of paper with multiple signatures will not be accepted. The showing of interest cards are confidential and should be filed ONLY with PERC. Showing of interest cards may be submitted electronically, provided the copy is legible. Do not provide copies of the cards to other parties.

Filing and Service

Documents may be submitted to PERC by email attachment, by fax, by mail, or in person. Email filing is preferred and no paper copies are required.

- Email to filing@perc.wa.gov
- Fax to 360.570.7334
- Mail to PO Box 40919, Olympia WA 98504-0919
- Hand Deliver to 112 Henry St NE, Olympia, WA 98506

Service is required on all parties to the case and is considered complete when the document is received by email, fax, or hand delivery or when the document is put into the mail. A certificate of service is required to show when, how, and on whom the document was served. A certificate of service form can be found at perc.wa.gov/file-a-case.

WSU-PDU (Postdocs United) Bargaining Unit Description

All Postdoctoral employees as covered by RCW 41.56.513 employed by Washington State University, including, but not limited to, Postdoctoral Research Associates and Postdoctoral Teaching Associates, and excluding confidential employees, supervisors, employees covered under Chapter 41.76 RCW, and employees included in any other bargaining unit.

Representation Petition

Employer – Washington State University

Petitioner – Postdocs United/International Union United Automobile, Aerospace and Agricultural Implement Workers of America

CERTIFICATE OF SERVICE

I certify that on the 18th day of September, 2023, a true copy of the foregoing was hand delivered to PERC and served electronically via email on all parties:

PERC

112 Henry Street NE, Suite 300
Olympia, WA 98506
filing@perc.wa.gov

Washington State University

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Emile “Mel” Netzhammer, Chancellor (Vancouver)
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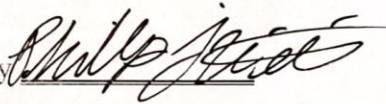
Naidu Rayapati, Director, Irrigated Agriculture Research and Extension
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naidu@wsu.edu

Todd Murray, Director, Research, and Extension Center (Puyallup)
tmurray@wsu.edu

Chad Kruger, Tree Fruit Research and Extension Center Director
(Wenatchee)
cckruger@wsu.edu

I declare under penalty of perjury under the laws of the State of Washington that the
foregoing is true and correct.

DATED in Olympia this 18th day of September, 2023.

By 

Phillip Wibisono
info@pduuaw.org

From: [Info WSU Postdocs United-UAW](#)
To: [PERC, Filing \(PERC\)](#)
Cc: dparsons@uaw.net; JacobM@ddmglaw.com; Amyb@ddmglaw.com
Subject: WSU-PDU / UAW Petition and Cards
Date: Monday, September 18, 2023 9:06:08 AM
Attachments: WSU Postdocs United Bargaining unit description.pdf
WSU Postdocs United Petition.pdf
WSU Postdocs United Certificate of Service - Signed.pdf

External Email

Hello,

Please find attached WSU-PDU/UAW's representation petition, unit description, and certificate of service. On [this drive](#) you'll find showing of interest cards as well as lists of names of individuals whose cards are included.

Thank you,
Marissa Parker
WSU-PDU / UAW