



REPRESENTATION PETITION

Is this an amended petition? ☐ Yes ☒ No If yes, provide the case number: _____

PARTIES Include information for all parties involved.

EMPLOYER Renton School District
Contact Dr. Damien Pattenauode
Title Superintendent
Address 300 SW 7th Street
City, State, ZIP Renton, WA 98057
Phone (425) 204-2340 **Ext.** _____
Email damien.pattenauode@rentonschools.u

PETITIONER American Federation of Teachers
Contact Jacqui Cain
Title Organizer
Address 604 Oakesdale Ave., SW #103
City, State, ZIP Renton, WA, 98057
Phone (253) 229-3347 **Ext.** _____
Email jcain@aftwa.org

CURRENT BARGAINING REPRESENTATIVE

(If One Exists) AFT Renton
Contact Elizabeth DeCue
Title President, AFT 6367
Address 511 S. 31st Street
City, State, Zip Renton WA 98055
Phone (951) 237-1634 **Ext.** _____
Email elizabeth.decue@yahoo.com

TYPE OF REQUEST Select ONE of the following.

- ☐ **NEW ORGANIZING** to be certified as the representative of employees currently unrepresented.
- ☒ **ADD UNREPRESENTED EMPLOYEES** to an existing bargaining unit as described in WAC 391-25-080.
- ☐ **CHANGE REPRESENTATIVE** of existing bargaining unit.
- ☐ **REMOVE REPRESENTATIVE** of existing bargaining unit.

BARGAINING UNIT

For a new organizing petition, fill out section 2. For a petition to add unrepresented employees, fill out **both** sections 1 and 2. For a petition to change or remove the representative, fill out section 1.

SECTION 1—Describe the Existing Bargaining Unit:

All classified employees in the Renton School District as listed in the CBA section 1.4

Number of Employees in Existing Unit 200

SECTION 2—Describe the Proposed Bargaining Unit:

Athletic coaches for the middle and high schools in the Renton School District.

Number of Employees in Proposed Unit 139

If a CBA exists, what is the expiration date? 8/31/2024

SHOWING OF INTEREST

A showing of interest indicating the support of at least 30 percent of the employees in the bargaining unit must be filed with the petition. **See instructions for more information.**

PETITIONER REPRESENTATIVE

Name Jacqui Cain
Address 604 Oakesdale Ave., SW #103
Phone (253) 229-3347 **Ext.** _____
Signature *Jacqui Cain*

Title AFT Organizer
City, State, ZIP Renton, WA 98057
Email jcain@aftwa.org
Date 9/22/2023

Instructions for Filing a Representation Petition

Do not file this page with PERC.

Who Can File a Petition?

The petitioner is the party who files the petition and may be an individual employee or a union. For more detailed information please refer to our website at perc.wa.gov/elections. For applicable rules, visit perc.wa.gov/laws-rules and refer to chapters 10-08, 391-08, and 391-25 WAC.

Filing Time Frame

A petition may be filed at any time if you (1) intend to organize a new bargaining unit or (2) your contract has expired and a new contract has not yet been signed.

A petition to change or remove the representative can only be filed during a 30-day window period, which is determined by the expiration date of the current contract:

- For employees covered by chapter 41.80 RCW, the window period begins 120 days and ends 90 days before the contract expires.
 - For employees covered by all other statutes, the window period begins 90 days and ends 60 days before the contract expires.
 - If PERC has issued a certification, no petition involving the same employees may be filed for 12 months from the date of the certification.
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Showing of Interest

A showing of interest is individual papers/cards from at least 30 percent of the employees in the bargaining unit. Each card must be signed and dated and clearly state the desired outcome. Example language for the card is as follows:

I want to be represented by [name of union] for the purpose of collective bargaining. OR

I no longer want to be represented by [name of union] for the purpose of collective bargaining.

A sheet of paper with multiple signatures will not be accepted. The showing of interest cards are confidential and should be filed ONLY with PERC. Showing of interest cards may be submitted electronically, provided the copy is legible. Do not provide copies of the cards to other parties.

Filing and Service

Documents may be submitted to PERC by email attachment, by fax, by mail, or in person. Email filing is preferred and no paper copies are required.

- Email to filing@perc.wa.gov
- Fax to 360.570.7334
- Mail to PO Box 40919, Olympia WA 98504-0919
- Hand Deliver to 112 Henry St NE, Olympia, WA 98506

Service is required on all parties to the case and is considered complete when the document is received by email, fax, or hand delivery or when the document is put into the mail. A certificate of service is required to show when, how, and on whom the document was served. A certificate of service form can be found at perc.wa.gov/file-a-case.

From: [Tammy Fouts](#)
To: [PERC, Filing \(PERC\)](#)
Subject: Representation Petition Filing
Date: Friday, September 22, 2023 12:21:01 PM
Attachments: image002.png
Representation Petition Renton School District Coaches Middle & High Schools.pdf
Renton School District Middle & High School Coaches Authoization Cards.pdf

External Email

Please find attached a representation petition and authorization cards for the athletic coaches for the middle and high schools in the Renton School District. Questions can be directed to Jacqui Cain, AFT Washington Organizer, at jcain@aftwa.org.

In Solidarity,

Tammy Fouts

Tammy Fouts, Administrative Support Specialist
AFT Washington, AFL-CIO
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Renton, WA 98057
Tel: 206.432.8090
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