



# DISPUTE RESOLUTION PANEL

## MEMBER INFORMATION

Name	Robin A. Romeo
Current Profession	Arbitrator
Mailing Address	4712 NE 1 <sup>st</sup> Ct., Renton WA 98059
Other Address	
Telephone	
Cell Phone	(206) 349-1596
Email	<a href="mailto:robinromeo9@hotmail.com">robinromeo9@hotmail.com</a>
Website	
Information Updated	August 2023

### Experience as an Impartial in Labor Disputes (Number of Cases Handled)

As Grievance Arbitrator	100+	As Interest Arbitrator	0
As Mediator	Over 100	As Fact-Finder	0

### Employment with Impartial Labor Relations Administrative Agencies

Organization	Washington State Public Employment Relations Commission
Position	Labor Relations Adjudicator/Mediator I and II
From / To	12/2003 – 12/2013

### Brief Description of Industries and Issues Dealt With

#### Industries:

- Public Sector: All sectors including Federal, State, County, City, Port, PUD, Transit and Housing Authorities, Police, Fire, Teachers and School Districts, Higher Education, Hospitals, Corrections, Nuclear Energy Facility, Military (Army, Air Force) and Homeland Security, Border Protection, NOAA, Veterans Affairs, Marine
- Private Sector: Entertainment/Arts, Hospitals, Aerospace, Technology, Funeral Service, Nuclear, Manufacturing, Infrastructure Services
- Bargaining unit types: Administrative, Aerospace, Civil Service, Clerical, Fire (Deputy Chief, Battalion Chief, Lieutenant, Firefighter), Human Services, Police (Captain, Lieutenant, Detective, Officer and Administrative), Sanitation, Education, including Administrators, Teachers, Professors, Teaching and Graduate Assistants, Paraprofessionals, Counselors, Coaches; Medical Care including Doctors, Nurses, Technicians, Food Service Workers, Bus drivers, Attorneys, (all titles in public sectors listed above), Nuclear Chemical Operators, Machinists, Border Agents, Treasury, Military.

Issues: Absenteeism; Arbitrability; Bargaining Unit Work; Off-duty Conduct; Demotion; Discipline; Discharge; Discrimination; Drug and Alcohol Offenses; Employee Benefits, First Amendment, Holidays; Insurance, Leave, Sick, Holiday, Kelly Days, Vacation;

Grievance Mediation; Health Care; Hiring; Job Performance; Lay-off; Management Rights; Off-duty Conduct, Overtime, Parking, Past Practice; Pension and Welfare; Probation; Promotion; Retirement; Safety; Health; Seniority; Sexual Harassment; Strikes; Compensation; Subcontracting and contracting-out; plant closure

**Other Qualifying Experience**

Firm or Organization	<u>Port of Seattle</u>		
Position	<u>Director of Labor Relations</u>		
Impartial/Advocacy?	<u>Advocacy</u>	From / To	<u>12/2013 – 10/2015</u>
Firm or Organization	<u>NYC Mayor’s Office of Labor Relations</u>		
Position	<u>First Deputy Commissioner and other roles, including General Counsel, Deputy Counsel and Assistance Counsel</u>		
Impartial/Advocacy?	<u>Advocacy</u>	From / To	<u>07/1990 – 03/2001</u>
Firm or Organization	<u>New York State United Teachers</u>		
Position	<u>Associate Counsel</u>		
Impartial/Advocacy?	<u>Advocacy</u>	From / To	<u>12/1987 – 07/1990</u>
Firm or Organization	<u>NYS Governor's Office of Employee Relations</u>		
Position	<u>Assistant Counsel</u>		
Impartial/Advocacy?	<u>Advocacy</u>	From / To	<u>07/1984 – 12/1987</u>

**Educational Background**

J.D., State University of New York at Buffalo, Jurisprudence, 1983.  
 B.A., State University of New York at Buffalo, English, 1980.

**Professional Certifications and Licenses**

Attorney, Appellate Division of the Supreme Court of the State of New York, 1984  
 U.S. District Court for the S.D.N.Y., 1984  
 Arbitration, FMCS, 2004  
 Administrative Law Judge, National Judicial College, 2004

**Membership in Professional Organizations**

None specified.

**Availability and Fees**

Availability:                      • Grievance arbitration, Fact-finding.  
    • Prepared to conduct virtual hearings via Zoom or WebEx

Constraints on Time:            None



Current Fees:	\$1,200/day for hearing and for research and preparation of the opinion and award.
Cancellation Fees:	\$1,200 for each scheduled day of hearing with less than 3 weeks' notice.
Travel/Subsistence Charges:	Actual cost of reasonable expenses including airfare, car rental, and lodging.
Other Fees Charged:	None specified.