

STATE HEADQUARTERS OFFICE
1212 JEFFERSON ST. S.E., SUITE 300 • OLYMPIA, WA 98501-2332

800-562-6002 · www.wfse.org

October 3, 2023

Michael Sellars, Executive Director Public Employment Relations Commission PO Box 40919 Olympia, WA 98504-0919

Dear Mr. Sellars:

We are hereby filing a request to be certified as the exclusive bargaining representative for a group of IT employees at the Office of Superintendent of Public Instruction. The employees are in the Network Operations and Technology Support Center.

The proposed bargaining unit description would be – All non-supervisory employees in the Network Operations and Technology Support Center. Excluding, supervisors, WMS and confidential employees and all other employees.

Our records show that we have signed authorization cards from a majority of employees in this unit and ask that a cross check of employment records is conducted

Thank you for your attention to our request. If you have any questions please feel free to contact me.

Sincerely,

Hefb Harris



360.570.7300 | filing@perc.wa.gov | PO Box 40919, Olympia WA 98504

# REPRESENTATION PETITION

| PARTIES   | Include information for all parties involved. | TYPE OF REQUEST Select ONE of the following.   |  |
|---|---|--|--|
| EMPLOYER  | Office of Supert.of Public Instruction        | ✓ NEW ORGANIZING to be certified as the representative   |  |
| Contact   | Ramon Alvarez                                 | of employees currently unrepresented.  ADD UNREPRESENTED EMPLOYEES to an existing  |  |
| Title   | Human Resources Executive Director            | bargaining unit as described in WAC 391-25-080.  |  |
| Address   | Old Capitol Building - PO Box 47200           | ☐ CHANGE REPRESENTATIVE of existing bargaining unit  |  |
| City, State, ZI                                   | P Olympia, WA 98504-7200                      | ☐ REMOVE REPRESENTATIVE of existing bargaining unit  |  |
| Phone   | 360-200-3116 Ext.                             | BARGAINING UNIT  |  |
| Email   | ramon.alvarez@k12.wa.gov                      | For a new organizing petition, fill out section 2. For a   |  |
| PETITIONER  | Wash. Federation of State Employees           | petition to add unrepresented employees, fill out both sections 1 and 2. For a petition to change or remove the representative, fill out section 1.            |  |
| Contact   | Herb Harris                                   |  |  |
| Title   | Manager of PERC Activities                    | SECTION 1—Describe the Existing Bargaining Unit:   |  |
| Address   | 1212 Jefferson St. Ste. 300                   |  |  |
| City, State, Z                                    | IP Olympia, WA 98501                          |  |  |
| Phone   | 360-352-7603 Ext.                             | Number of Employees in Existing Unit   |  |
| Email   | herbh@wfse.org                                | SECTION 2—Describe the Proposed Bargaining Unit:   |  |
| CURRENT BARGAINING REPRESENTATIVE (If One Exists) |   | All non-supervisory employees of the Network Operations & Technology Support Center at the Office of Superintendent of Public Instruction. Excluding all other |  |
| Contact   |   | Number of Employees in Proposed Unit 9   |  |
| Title   |   | If a CBA exists, what is the expiration date?  |  |
| Address   |   |  |  |
| City, State, Z                                    | ip  | SHOWING OF INTEREST  |  |
| Phone   | Ext.  | A showing of interest indicating the support of at least 30 percent of the employees in the bargaining unit must be file                                       |  |
| Email   |   | with the petition. See instructions for more information.  |  |
| PETITION  | ER REPRESENTATIVE                             |  |  |
| Name  | Herb Harris                                   | Title Manager of PERC Activities   |  |
| Address   | Same as above                                 | City, State, ZIP Same as above   |  |
| Phone   | Same at above / Ext.                          | Email Same as above  |  |
| Signature   | DIA   | Date 10/3/2023   |  |

## **Certificate of Service**

Office of Superintendent of Public Instruction

As per PERC Commission requirements and WAC 391-08-120(4), I, Herb Harris do certify that the following facts regarding servicing of the Representation Petition is true.

On October 3, I sent via email a copy of the petition to Ramon Alvarez, OSPI, and to OFM/LRD. To the best of my knowledge and belief these are the representatives of the other parties that should be notified to fulfill our obligations under WAC 391-08-120(4).

Signed on October 3, 2023,

Herb Harris/ Manager of PERC Activities From: Herb Harris

To: PERC, Filing (PERC); OFM mi Labor Relations; ramon.alvarez@k12.wa.gov
Cc: Tim Tharp; Benjamin Peterson; Shannon Madden; Tawny Brown; Kurt Spiegel

**Subject:** New Rep Petition

**Date:** Tuesday, October 3, 2023 1:02:15 PM

Attachments: Petition.pdf

#### External Email

Dear PERC,

Please accept this new petition for a group of employees at the Office Superintendent of Public Instruction.

If you have any problems opening any of the documents, please let me know. Herb

Herb Harris WFSE - Manager of PERC Activities 1212 Jefferson St. SE Ste. 300 Olympia, WA 98501 Cell 360-402-4570 Office 360-352-7603 herbh@wfse.org



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| MPLOYER   | Office of Supert.of Public Instruction        | NEW ORGANIZING to be certified as the representative of employees currently unrepresented.  |
| Contact   | Ramon Alvarez                                 | □ ADD UNREPRESENTED EMPLOYEES to an existing  |
| Title   | Human Resources Executive Director            | bargaining unit as described in WAC 391-25-080.   |
| Address   | Old Capitol Building - PO Box 47200           | ☐ CHANGE REPRESENTATIVE of existing bargaining uni  |
| City, State, ZI   | P Olympia, WA 98504-7200                      | ☐ REMOVE REPRESENTATIVE of existing bargaining uni  |
| Phone   | 360-200-3116 Ext                              | BARGAINING UNIT   |
| Email   | ramon.alvarez@k12.wa.gov                      | For a new organizing petition, fill out section 2. For a  |
| PETITIONER  | Wash. Federation of State Employees           | petition to add unrepresented employees, fill out <b>both</b> sections 1 and 2. For a petition to change or remove the representative, fill out section 1.  |
| Contact   | Herb Harris                                   |   |
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| Address   | 1212 Jefferson St. Ste. 300                   |   |
|   | IP Olympia, WA 98501                          |   |
| Phone<br>Email  | herbh@wfse.org                                | Number of Employees in Existing Unit  |
| CURRENT BARGAINING REPRESENTATIVE  (If One Exists)  Contact |   | SECTION 2—Describe the Proposed Bargaining Unit:  All non-supervisory employees of the Network Operation & Technology Support Center at the Office of Superintendent of Public Instruction. Excluding all other  Number of Employees in Proposed Unit 9 |
| Title   |   | If a CBA exists, what is the expiration date?   |
| Address   |   | SHOWING OF INTEREST   |
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| Phone   | Ext   | A showing of interest indicating the support of at least 30 percent of the employees in the bargaining unit must be fill  |
| Email<br>DETITION!  | ER REPRESENTATIVE                             | with the petition. See instructions for more information.   |
| Name  | Herb Harris                                   | Title Manager of PERC Activities  |
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Signed on October 3, 2023,

Herb Harris

From: Herb Harris

To: PERC, Filing (PERC)

Cc: <u>Tim Tharp</u>; <u>Benjamin Peterson</u>; <u>Shannon Madden</u>; <u>Tawny Brown</u>; <u>Kurt Spiegel</u>

**Subject:** New Rep Petition OSPI

**Date:** Tuesday, October 3, 2023 1:03:57 PM

Attachments:



### External Email

Dear PERC,

Please accept this petition and the showing of interest.

Herb

Herb Harris

WFSE - Manager of PERC Activities 1212 Jefferson St. SE Ste. 300 Olympia, WA 98501 Cell 360-402-4570 Office 360-352-7603 herbh@wfse.org From: Herb Harris

To: PERC, Filing (PERC); OFM mi Labor Relations; Alvarez, Ramon (K12)
Cc: Tim Tharp; Benjamin Peterson; Shannon Madden; Tawny Brown; Kurt Spiegel

**Subject:** RE: New Rep Petition

**Date:** Tuesday, October 3, 2023 1:05:08 PM

### External Email

Resending as Mr. Alvarez email kicked back.

Herb

Herb Harris

WFSE - Manager of PERC Activities 1212 Jefferson St. SE Ste. 300 Olympia, WA 98501 Cell 360-402-4570 Office 360-352-7603

From: Herb Harris

herbh@wfse.org

Sent: Tuesday, October 3, 2023 1:01 PM

To: PERC, Filing (PERC) <filing@perc.wa.gov>; labor.relations@ofm.wa.gov;

ramon.alvarez@k12.wa.gov

**Cc:** Tim Tharp <timt@wfse.org>; Benjamin Peterson <BenP@wfse.org>; Shannon Madden <shannonm@wfse.org>; Tawny Brown <tawnyb@wfse.org>; Kurt Spiegel <kurts@wfse.org>

Subject: New Rep Petition

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| Address   | Same as above                                 | City, State, ZIP Same as above  |
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From: Herb Harris

To: PERC, Filing (PERC); OFM mi Labor Relations; Alvarez, Ramon (K12)
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**Subject:** RE: New Rep Petition

**Date:** Tuesday, October 3, 2023 1:06:18 PM

Attachments: Petition.pdf

### External Email

Resending again to make sure the Petition is attached.

Herb

Herb Harris

WFSE - Manager of PERC Activities 1212 Jefferson St. SE Ste. 300 Olympia, WA 98501 Cell 360-402-4570

Office 360-352-7603 herbh@wfse.org

From: Herb Harris

Sent: Tuesday, October 3, 2023 1:05 PM

**To:** PERC, Filing (PERC) <filing@perc.wa.gov>; labor.relations@ofm.wa.gov;

ramon.alvarez@k12.wa.us

**Cc:** Tim Tharp <timt@wfse.org>; Benjamin Peterson <BenP@wfse.org>; Shannon Madden <shannonm@wfse.org>; Tawny Brown <tawnyb@wfse.org>; Kurt Spiegel <kurts@wfse.org>

Subject: RE: New Rep Petition

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1212 Jefferson St. SE Ste. 300

Olympia, WA 98501

Cell 360-402-4570

Office 360-352-7603

herbh@wfse.org

From: Herb Harris

Sent: Tuesday, October 3, 2023 1:01 PM

**To:** PERC, Filing (PERC) < <a href="mailto:right-left">filing@perc.wa.gov</a>; <a href="mailto:labor.relations@ofm.wa.gov">labor.relations@ofm.wa.gov</a>;

ramon.alvarez@k12.wa.gov

**Cc:** Tim Tharp < timt@wfse.org>; Benjamin Peterson < BenP@wfse.org>; Shannon Madden < shannonm@wfse.org>; Tawny Brown < tawnyb@wfse.org>; Kurt Spiegel < kurts@wfse.org> **Subject:** New Rep Petition

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