



REPRESENTATION PETITION

Is this an amended petition? ☐ Yes ☒ No If yes, enter the case number: _____

PARTIES Include information for all parties involved.

EMPLOYER Snohomish County PUD
Contact John Haarlow
Title CEO/General Manager
Address 2320 California St
City, State, ZIP Everett, WA 98201
Telephone 4257818100 Ext. _____
Email jahaarlow@snopud.com

PETITIONER IBEW Local 77
Contact Sara Langus
Title Organizer
Address 19415 International Blvd
City, State, ZIP SeaTac, WA 98188
Telephone 4254142144 Ext. _____
Email saralangus@ibew77.com

CURRENT BARGAINING REPRESENTATIVE

If one exists _____
Contact _____
Title _____
Address _____
City, State, ZIP _____
Telephone _____ Ext. _____
Email _____

TYPE OF REQUEST Select ONE of the following.

- ☐ **RECOGNITION** to be certified as the representative of employees currently unrepresented.
- ☒ **INCLUSION OF UNREPRESENTED EMPLOYEES** to have a group of employees added to an existing bargaining unit as described in WAC 391-25-440.
- ☐ **CHANGE OF REPRESENTATIVE** to be certified as the representative of employees currently represented by another organization.
- ☐ **DECERTIFICATION** to no longer be represented by the current organization.
- ☐ **EMPLOYER PETITION** a determination by the commission according to WAC 391-25-090.

BARGAINING UNIT

Department or Division _____ **Unit** 118

Number of Employees in Bargaining Unit _____ 600

Describe the existing or proposed bargaining unit:

Assistant Power Scheduler
Power Scheduler
Senior Power Scheduler
Power Scheduler I
Power Scheduler II
Power Scheduler III
Lead Power Scheduler

Collective Bargaining Agreement (CBA):

If one exists, the bargaining unit's most recent collective bargaining agreement must be filed with this petition.

CBA Expiration Date _____ March 31, 2024

SHOWING OF INTEREST The showing of interest cards are confidential and are filed ONLY with PERC.

The petition must be filed with a showing of interest indicating support of at least 30 percent of the employees in the bargaining unit. Showing of interest cards may be submitted electronically, provided the copy is legible.

AUTHORIZED CONTACT FOR PETITIONER

Name	<u>Sara Langus</u>	Title	<u>Organizer</u>
Address	<u>19415 International Blvd</u>	City, State, ZIP	<u>SeaTac, WA 98188</u>
Telephone	<u>4254142144</u> Ext. _____	Email	<u>saralangus@ibew77.com</u>
Signature	_____	Date	<u>October 12, 2023</u>

Who Can File a Petition?

The petitioner is the party who files the petition and may be an individual employee, a union, or (in rare circumstances) an employer.

For more detailed information please refer to our website at perc.wa.gov/elections. For applicable rules, visit perc.wa.gov/laws-rules and refer to chapters 10-08, 391-08, and 391-25 WAC.

Party Representatives

PERC only sends documents to default contacts currently on file. If a party intends to have another representative as the primary contact that person must file a notice of appearance.

Filing Time Frame

A petition may be filed at any time if you (1) intend to organize a new bargaining unit or (2) your contract has expired and a new contract has not yet been signed.

A petition to change representation or decertify can only be filed during a 30-day window period.

The 30-day window period is determined by the expiration date of the current contract.

- For employees covered by chapter 41.80 RCW, the window period begins 120 days and ends 90 days before the contract expires.
- For employees covered by all other statutes, the window period begins 90 days and ends 60 days before the contract expires.
- If PERC has issued a certification, no petition involving the same employees may be filed for 12 months from the date of the certification.

Bargaining Unit

- For petitions to organize a new unit, describe the proposed bargaining unit.
- For petitions seeking to include unrepresented employees in an existing bargaining unit, describe the existing bargaining unit and the positions the petition is seeking to include in that unit.

Showing of Interest

A showing of interest is individual papers/cards from at least 30 percent of the employees in the bargaining unit. Each card must be signed, dated, and clearly state the desired outcome. Example language for the card is as follows:

I want to be represented by [name of union] for the purpose of collective bargaining. (or)

I no longer want to be represented by [name of union] for the purpose of collective bargaining.

A sheet of paper with multiple signatures will not be accepted. The showing of interest cards should be filed ONLY with PERC. Do not provide copies of the cards to other parties.

Filing and Service

Documents may be submitted to PERC by email attachment, by fax, by mail, or in person. Email filing is preferred and no paper copies are required.

- Email to filing@perc.wa.gov
- Fax to 360.570.7334
- Mail to P.O. Box 40919, Olympia, WA 98504-0919
- Hand Deliver to 112 Henry St. NE, Olympia, WA 98506

Service is required on all parties to the case and is considered complete when the document is received by email, fax, or hand delivery or when the document is put into the mail. A certificate of service is required to show when, how, and on whom the document was served. A certificate of service form can be found at perc.wa.gov/file-a-case.



REPRESENTATION PETITION

Is this an amended petition? ☐ Yes ☒ No If yes, enter the case number: _____

PARTIES Include information for all parties involved.

EMPLOYER Snohomish County PUD
Contact John Haarlow
Title CEO/General Manager
Address 2320 California St
City, State, ZIP Everett, WA 98201
Telephone 4257818100 Ext. _____
Email jahaarlow@snopud.com

PETITIONER IBEW Local 77
Contact Sara Langus
Title Organizer
Address 19415 International Blvd
City, State, ZIP SeaTac, WA 98188
Telephone 4254142144 Ext. _____
Email saralangus@ibew77.com

CURRENT BARGAINING REPRESENTATIVE

If one exists _____
Contact _____
Title _____
Address _____
City, State, ZIP _____
Telephone _____ Ext. _____
Email _____

TYPE OF REQUEST Select ONE of the following.

- ☐ **RECOGNITION** to be certified as the representative of employees currently unrepresented.
- ☒ **INCLUSION OF UNREPRESENTED EMPLOYEES** to have a group of employees added to an existing bargaining unit as described in WAC 391-25-440.
- ☐ **CHANGE OF REPRESENTATIVE** to be certified as the representative of employees currently represented by another organization.
- ☐ **DECERTIFICATION** to no longer be represented by the current organization.
- ☐ **EMPLOYER PETITION** a determination by the commission according to WAC 391-25-090.

BARGAINING UNIT

Department or Division _____ **Unit** 118

Number of Employees in Bargaining Unit _____ 600

Describe the existing or proposed bargaining unit:

Assistant Power Scheduler
Power Scheduler
Senior Power Scheduler
Power Scheduler I
Power Scheduler II
Power Scheduler III
Lead Power Scheduler

Collective Bargaining Agreement (CBA):

If one exists, the bargaining unit's most recent collective bargaining agreement must be filed with this petition.

CBA Expiration Date _____ March 31, 2024

SHOWING OF INTEREST The showing of interest cards are confidential and are filed ONLY with PERC.

The petition must be filed with a showing of interest indicating support of at least 30 percent of the employees in the bargaining unit. Showing of interest cards may be submitted electronically, provided the copy is legible.

AUTHORIZED CONTACT FOR PETITIONER

Name	<u>Sara Langus</u>	Title	<u>Organizer</u>
Address	<u>19415 International Blvd</u>	City, State, ZIP	<u>SeaTac, WA 98188</u>
Telephone	<u>4254142144</u> Ext. _____	Email	<u>saralangus@ibew77.com</u>
Signature	_____	Date	<u>October 12, 2023</u>

Who Can File a Petition?

The petitioner is the party who files the petition and may be an individual employee, a union, or (in rare circumstances) an employer.

For more detailed information please refer to our website at perc.wa.gov/elections. For applicable rules, visit perc.wa.gov/laws-rules and refer to chapters 10-08, 391-08, and 391-25 WAC.

Party Representatives

PERC only sends documents to default contacts currently on file. If a party intends to have another representative as the primary contact that person must file a notice of appearance.

Filing Time Frame

A petition may be filed at any time if you (1) intend to organize a new bargaining unit or (2) your contract has expired and a new contract has not yet been signed.

A petition to change representation or decertify can only be filed during a 30-day window period. The 30-day window period is determined by the expiration date of the current contract.

- For employees covered by chapter 41.80 RCW, the window period begins 120 days and ends 90 days before the contract expires.
- For employees covered by all other statutes, the window period begins 90 days and ends 60 days before the contract expires.
- If PERC has issued a certification, no petition involving the same employees may be filed for 12 months from the date of the certification.

Bargaining Unit

- For petitions to organize a new unit, describe the proposed bargaining unit.
- For petitions seeking to include unrepresented employees in an existing bargaining unit, describe the existing bargaining unit and the positions the petition is seeking to include in that unit.

Showing of Interest

A showing of interest is individual papers/cards from at least 30 percent of the employees in the bargaining unit. Each card must be signed, dated, and clearly state the desired outcome. Example language for the card is as follows:

I want to be represented by [name of union] for the purpose of collective bargaining. (or)
I no longer want to be represented by [name of union] for the purpose of collective bargaining.

A sheet of paper with multiple signatures will not be accepted. The showing of interest cards should be filed ONLY with PERC. Do not provide copies of the cards to other parties.

Filing and Service

Documents may be submitted to PERC by email attachment, by fax, by mail, or in person. Email filing is preferred and no paper copies are required.

- Email to filing@perc.wa.gov
- Fax to 360.570.7334
- Mail to P.O. Box 40919, Olympia, WA 98504-0919
- Hand Deliver to 112 Henry St. NE, Olympia, WA 98506

Service is required on all parties to the case and is considered complete when the document is received by email, fax, or hand delivery or when the document is put into the mail. A certificate of service is required to show when, how, and on whom the document was served. A certificate of service form can be found at perc.wa.gov/file-a-case.

From: [Sara Langus](#)
To: jahaarlow@snohud.com
Cc: [Nichole Reedy](#)
Subject: IBEW Local 77 - Power Schedulers
Attachments: PERC Representation Petition - SnoPUD Power Schedulers.pdf

Hi John,

I hope all is well with you! The Power Schedulers had approached Local 77 about organizing their department, and I have attached their Petition with PERC. If you have any questions please feel free to contact Nichole or myself. Have a great weekend!

In Solidarity,
Sara Langus
IBEW Local 77
Organizer/Business Rep
425-414-2144

**BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION
STATE OF WASHINGTON**

IBEW Local 77

Petitioner/Complainant/Filing Party

v.

Snohomish County PUD

Respondent/Responding Party

Case Number

CERTIFICATE OF SERVICE

I certify that I served a copy of this (*title of document*) Representation Petition
on all parties or their counsel of record on (*date*) October 12, 2023

To:	Name	John Haarlow		
	Organization	Snohomish County PUD	<input checked="" type="checkbox"/> E-mail	<input type="checkbox"/> First Class U.S. Mail
	Address	2320 California St	<input type="checkbox"/> Fax	<input type="checkbox"/> Certified U.S. Mail
	City, State, ZIP	Everett, WA 98201	<input type="checkbox"/> Hand Delivery	<input type="checkbox"/> Registered U.S. Mail
	Email	jahaarlow@snopud.com		
	Fax			

To:	Name			
	Organization		<input type="checkbox"/> E-mail	<input type="checkbox"/> First Class U.S. Mail
	Address		<input type="checkbox"/> Fax	<input type="checkbox"/> Certified U.S. Mail
	City, State, ZIP		<input type="checkbox"/> Hand Delivery	<input type="checkbox"/> Registered U.S. Mail
	Email			
	Fax			

To:	Name			
	Organization		<input type="checkbox"/> E-mail	<input type="checkbox"/> First Class U.S. Mail
	Address		<input type="checkbox"/> Fax	<input type="checkbox"/> Certified U.S. Mail
	City, State, ZIP		<input type="checkbox"/> Hand Delivery	<input type="checkbox"/> Registered U.S. Mail
	Email			
	Fax			

I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

Date signed and submitted October 12, 2023

Print Name Sara Langus

Signature _____



From: [Sara Langus](#)
To: [PERC, Filing \(PERC\)](#)
Cc: [Nichole Reedy](#)
Subject: IBEW Local 77 - SnoPUD Power Schedulers
Date: Friday, October 13, 2023 8:34:22 AM
Attachments: IBEW Local 77 - Power Schedulers.msg
Certificate of Service SnoPUD Power Schedulers.pdf
Signed Cards - SnoPUD Power Schedulers.pdf
PERC Representation Petition - SnoPUD Power Schedulers.pdf
Snohomish Co. PUD Approved CBA 4.1.2020 thru 3.31.2024.pdf

External Email

Hello,

Please see the attached documents for the Power Schedulers at Snohomish County PUD (SnoPUD) who would like to join IBEW Local 77.

Attached are the following Documents:

1. Email notifying John Haarlow at SnoPUD
2. Certificate of Service
3. Signed Cards
4. Petition
5. Snohomish County PUD CBA

Thank you and have a great weekend!

In Solidarity,
Sara Langus
IBEW Local 77
Organizer/Business Rep
425-414-2144