



STATE OF WASHINGTON
PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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MINUTES

October 10, 2023

The regular meeting of the Public Employment Relations Commission
was called to order at 10:01 a.m.

Via Zoom &
PERC Conference Room
112 Henry Street NE, Suite 300
Olympia, Washington 98506

Those present and participating:
Marilyn Glenn Sayan, Chairperson
Mark R. Busto, Commissioner
Mike Sellars, Executive Director
Charity Atchison, Appeals Administrator
Vanessa Smith, Confidential Secretary

Also present:

Lisa Hartrich, PERC, Field Services Manager
Sean Leonard, PERC, Labor Relations Adjudicator/Mediator
Kristin Lamson, Office of the Attorney General
Peggy Pulse, Department of Social and Health Services
Courtney Ramirez, Pilchuck UniServ Council - Washington Education Association
Rachel Reed, PERC, Legal Assistant
Katie Sypher, PERC, Labor Relations Adjudicator/Mediator
Rebecca Vance, PERC, Legal Assistant

Minutes of the Previous Meetings

The minutes of the previous meeting held on September 12, 2023, were adopted as presented.

Report of the Executive Director

1. Mike welcomed and introduced our two new staff members, Rebecca Vance and Rachel Reed, who joined us as Legal Assistants on October 2.
2. Mike was also pleased to announce that Commissioner Ford has been reappointed for a full term ending September 8, 2028. Congratulations to Liz.
3. As previously mentioned, staff members have been taking an advanced legal writing and editing training conducted by Bryan Garner. The training is very good, and we will

consider how to incorporate the information into our own editing. It will also help inform updates to our agency style guide.

4. A chart showing the volume of training cases was included in September's case and decision report. We are starting to see an increase in training work, and this year has surpassed the number of requests in each of the previous three years. We are seeing requests at the pre-pandemic volume. We now just need to make sure we have the capacity to meet the demand. The volume of contract mediations is still trending low. All teacher mediations have settled.
5. Our decision search engine now has a space for advisory opinions. We also added introductory language regarding advisory opinions and awards issued by private arbitrators in law enforcement personnel disciplinary grievance cases.
6. Following last month's meeting, we sent letters to the six Law Enforcement Arbitrator Roster members whose terms are expiring on January 1, 2024, regarding the Commission's decision to fill three of those vacancies and to solicit applications from the arbitrator community. A solicitation has been posted on our website and Twitter feed. We will also send a notice to the current members of our Dispute Resolution Panel. Arbitrators have until October 31, 2023, to apply, and the Commission will hopefully be able to start considering the applications in November.

Peggy Pulse reported that she recently participated in a PERC-provided training and that it was exceptional. Peggy expressed appreciation for Emily Whitney.

Court & Commission Docket

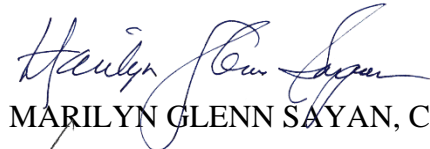
Charity provided an update on the case currently pending in court. We have received no new appeals to court or of examiner decisions. Lists of pending cases that have been appealed to court or the Commission are available on the agency website.

Adjournment

There being nothing further to come before the Commission, the public meeting was adjourned at 10:15 a.m.

APPROVED at Olympia, Washington, this 14th day of November, 2023.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MARILYN GLENN SAYAN, Chairperson



MARK R. BUSTO, Commissioner

ELIZABETH FORD, Commissioner