



STATE OF WASHINGTON
PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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MINUTES

November 14, 2023

The regular meeting of the Public Employment Relations Commission
was called to order at 10:03 a.m.

Via Zoom &
PERC Conference Room
112 Henry Street NE, Suite 300
Olympia, Washington 98506

Those present and participating:
Marilyn Glenn Sayan, Chairperson
Mark R. Busto, Commissioner
Elizabeth Ford, Commissioner
Mike Sellars, Executive Director
Charity Atchison, Appeals Administrator
Vanessa Smith, Confidential Secretary

Also present:

Dario de la Rosa, PERC, Unfair Labor Practice/Representation Administrator
Kristin Lamson, Office of the Attorney General
Jamie Siegel, PERC, Labor Relations Adjudicator/Mediator
Page Todd, PERC, Labor Relations Adjudicator/Mediator

Minutes of the Previous Meetings

The minutes of the previous meeting held on October 10, 2023, were adopted as presented.

Report of the Executive Director

1. We have received a large number of unfair labor practice complaints this year, but the volume of those filed by self-represented individuals is trailing behind last year's. The numbers of all mediation case types are low compared to the previous five years. October's report featured representation case data. The volume of such cases continues to be high over the previous five years. Since 2018, following the *Janus* decision, we have seen a continued uptick in representation work.
2. At the September meeting, the Commission agreed to fill three impending vacancies on the Law Enforcement Arbitrator Roster. Applications were solicited from the existing members as well as the arbitrator community, and the application period ended on October 31. We received applications from five of the six arbitrators whose terms are expiring as well as nine other individuals. One application was incomplete, so the

Commission will have 13 applications to consider. The Commission requested that each applicant be asked to provide a sample decision. If an applicant has reapplied and has already issued a decision under the statute, then that decision will serve as their sample.

3. Marilyn Glenn Sayan has decided to step down from the Commission after 27 years as Chair. Next month's meeting will be Marilyn's last. The meeting will be held in person beginning at 1:00 p.m., followed by an open house. Commissioners Busto and Ford expressed gratitude for Marilyn's leadership and calm presence. Marilyn remarked that she has enjoyed the past 27 years and that the staff has always been great.

Court & Commission Docket

Charity provided an update on the two cases currently pending in court. Lists of pending cases that have been appealed to court or the Commission are available on the agency website.

Consideration of Dispute Resolution Panel Application

The Commission reviewed and unanimously accepted current Dispute Resolution Panel member Emily Hall's request to also be referred for interest arbitration cases. Arbitrator Hall will now be on both the grievance arbitration and interest arbitration lists.

Adjournment

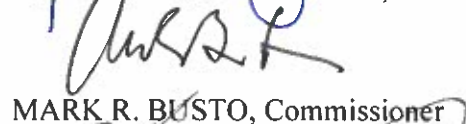
There being nothing further to come before the Commission, the public meeting was adjourned at 10:17 a.m.

APPROVED at Olympia, Washington, this 12th day of December, 2023.

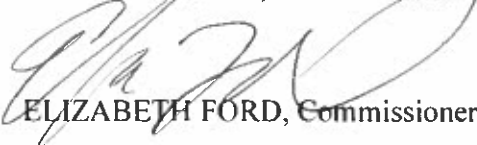
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MARILYN GLENN SAYAN, Chairperson



MARK R. BUSTO, Commissioner



ELIZABETH FORD, Commissioner