



REPRESENTATION PETITION

Is this an amended petition? ☐ Yes ☒ No If yes, provide the case number: _____**PARTIES** Include information for all parties involved.

EMPLOYER Port of Pasco
Contact Barry Gilk
Title Chief of Police
Address 3601 N 20th Ave / Tri-Cities Airport
City, State, ZIP Pasco, WA 99301
Phone 509-547-6352 **Ext.** _____
Email bgilk@portofpasco.org

PETITIONER Teamsters Local Union 839
Contact Jesus Alvarez, Jr
Title Business Agent
Address 1103 W Sylvester St
City, State, ZIP Pasco, WA 99301
Phone 509-547-7513 **Ext.** 11
Email team839_jalvarez@outlook.com

CURRENT BARGAINING REPRESENTATIVE

(If One Exists) N/A
Contact _____
Title _____
Address _____
City, State, Zip _____
Phone _____ **Ext.** _____
Email _____

TYPE OF REQUEST Select ONE of the following.

- ☒ **NEW ORGANIZING** to be certified as the representative of employees currently unrepresented.
- ☐ **ADD UNREPRESENTED EMPLOYEES** to an existing bargaining unit as described in WAC 391-25-080.
- ☐ **CHANGE REPRESENTATIVE** of existing bargaining unit.
- ☐ **REMOVE REPRESENTATIVE** of existing bargaining unit.

BARGAINING UNIT

For a new organizing petition, fill out section 2. For a petition to add unrepresented employees, fill out **both** sections 1 and 2. For a petition to change or remove the representative, fill out section 1.

SECTION 1—Describe the Existing Bargaining Unit:

Number of Employees in Existing Unit _____

SECTION 2—Describe the Proposed Bargaining Unit:

Full-time and regular part-time Airport Police Officers of Port of Pasco Police Department.


Number of Employees in Proposed Unit 4

If a CBA exists, what is the expiration date? N/A

SHOWING OF INTEREST

A showing of interest indicating the support of at least 30 percent of the employees in the bargaining unit must be filed with the petition. **See instructions for more information.**

PETITIONER REPRESENTATIVE

Name Jesus Alvarez, Jr
Address 1103 W. Sylvester St
Phone 509-307-4659 **Ext.** cell
Signature 

Title Business Agent
City, State, ZIP Pasco, WA 99301
Email team839_jalvarez@outlook.com
Date 11/27/2023

Instructions for Filing a Representation Petition

Do not file this page with PERC.

Who Can File a Petition?

The petitioner is the party who files the petition and may be an individual employee or a union. For more detailed information please refer to our website at perc.wa.gov/elections. For applicable rules, visit perc.wa.gov/laws-rules and refer to chapters 10-08, 391-08, and 391-25 WAC.

Filing Time Frame

A petition may be filed at any time if you (1) intend to organize a new bargaining unit or (2) your contract has expired and a new contract has not yet been signed.

A petition to change or remove the representative can only be filed during a 30-day window period, which is determined by the expiration date of the current contract:

- For employees covered by chapter 41.80 RCW, the window period begins 120 days and ends 90 days before the contract expires.
 - For employees covered by all other statutes, the window period begins 90 days and ends 60 days before the contract expires.
 - If PERC has issued a certification, no petition involving the same employees may be filed for 12 months from the date of the certification.
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Showing of Interest

A showing of interest is individual papers/cards from at least 30 percent of the employees in the bargaining unit. Each card must be signed and dated and clearly state the desired outcome. Example language for the card is as follows:

I want to be represented by [name of union] for the purpose of collective bargaining. OR

I no longer want to be represented by [name of union] for the purpose of collective bargaining.

A sheet of paper with multiple signatures will not be accepted. The showing of interest cards are confidential and should be filed ONLY with PERC. Showing of interest cards may be submitted electronically, provided the copy is legible. Do not provide copies of the cards to other parties.

Filing and Service

Documents may be submitted to PERC by email attachment, by fax, by mail, or in person. Email filing is preferred and no paper copies are required.

- Email to filing@perc.wa.gov
- Fax to 360.570.7334
- Mail to PO Box 40919, Olympia WA 98504-0919
- Hand Deliver to 112 Henry St NE, Olympia, WA 98506

Service is required on all parties to the case and is considered complete when the document is received by email, fax, or hand delivery or when the document is put into the mail. A certificate of service is required to show when, how, and on whom the document was served. A certificate of service form can be found at perc.wa.gov/file-a-case.

From: [Jesus Alvarez Jr](#)
To: [PERC, Filing \(PERC\)](#)
Cc: [de la Rosa, Dario \(PERC\)](#); [Whitney, Emily \(PERC\)](#)
Subject: Port of Pasco Police Department Airport / Representation Petition 2023
Date: Monday, November 27, 2023 6:43:11 PM
Attachments: Showing of Interest Cards Port Of Pasco Police Airport 2023.pdf
Representation Petition Port of Pasco Police Department Airport 2023.pdf
Importance: High

External Email

Good evening PERC,

Please see attached, the Union will like to file this representation petition, let me know if you have any questions or concerns.

Thank you!

Jesus Alvarez, Jr.

Business Agent
Teamster Local 839
Bus (509) 547-7513 x 11
Fax (509) 546-2560

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Pasco, WA 99301
Cell (509) 307-4659
www.Teamsters839.org

"The men who create power make an indispensable contribution to the Nation's greatness, but the men who question power make a contribution just as indispensable, especially when that questioning is disinterested, for they determine whether we use power or power uses us." - *John F. Kennedy*