



REPRESENTATION PETITION

Is this an amended petition? ☐ Yes ☒ No If yes, enter the case number: _____

PARTIES Include information for all parties involved.

EMPLOYER Western Washington University
Contact Liz Parkes
Title Director Labor & Employee Relations
Address 516 High Street, MS 9054
City, State, ZIP Bellingham, WA 98225
Telephone 360-650-6456 Ext. _____
Email parkese@wwu.edu

PETITIONER WAWU/International Union United Automobile, Aerospace and Agricultural Implement Worker of America

Contact David Parsons
Title International Representative
Address 104 W. Magnolia Street, PO Box 2784
City, State, ZIP Bellingham, WA 98225
Telephone 206-604-1522 Ext. _____
Email dparsons@uaw.net

CURRENT BARGAINING REPRESENTATIVE

If one exists N/A
Contact _____
Title _____
Address _____
City, State, ZIP _____
Telephone _____ Ext. _____
Email _____

TYPE OF REQUEST Select ONE of the following.

- ☒ **RECOGNITION** to be certified as the representative of employees currently unrepresented.
- ☐ **INCLUSION OF UNREPRESENTED EMPLOYEES** to have a group of employees added to an existing bargaining unit as described in WAC 391-25-440.
- ☐ **CHANGE OF REPRESENTATIVE** to be certified as the representative of employees currently represented by another organization.
- ☐ **DECERTIFICATION** to no longer be represented by the current organization.
- ☐ **EMPLOYER PETITION** a determination by the commission according to WAC 391-25-090.

BARGAINING UNIT

Department or Division _____

Number of Employees in Bargaining Unit approx. 1100

Describe the existing or proposed bargaining unit:

See attached "WAWU/International Union United Automobile, Aerospace and Agricultural Implement Worker of America" bargaining unit description.

Collective Bargaining Agreement (CBA):

If one exists, the bargaining unit's most recent collective bargaining agreement must be filed with this petition.

CBA Expiration Date N/A

SHOWING OF INTEREST The showing of interest cards are confidential and are filed ONLY with PERC.

The petition must be filed with a showing of interest indicating support of at least 30 percent of the employees in the bargaining unit. Showing of interest cards may be submitted electronically, provided the copy is legible.

AUTHORIZED CONTACT FOR PETITIONER

Name	<u>Amy Bowles</u>	Title	<u>Attorney</u>
Address	<u>1215 Fourth Ave, Suite 1350</u>	City, State, ZIP	<u>Seattle, WA 98161-1012</u>
Telephone	<u>206-623-0900</u> Ext. _____	Email	<u>amyb@ddmglaw.com</u>
Signature	<u>/s/ Amy Bowles</u>	Date	<u>12/13/2023</u>

Who Can File a Petition?

The petitioner is the party who files the petition and may be an individual employee, a union, or (in rare circumstances) an employer.

For more detailed information please refer to our website at perc.wa.gov/elections. For applicable rules, visit perc.wa.gov/laws-rules and refer to chapters 10-08, 391-08, and 391-25 WAC.

Party Representatives

PERC only sends documents to default contacts currently on file. If a party intends to have another representative as the primary contact that person must file a notice of appearance.

Filing Time Frame

A petition may be filed at any time if you (1) intend to organize a new bargaining unit or (2) your contract has expired and a new contract has not yet been signed.

A petition to change representation or decertify can only be filed during a 30-day window period.

The 30-day window period is determined by the expiration date of the current contract.

- For employees covered by chapter 41.80 RCW, the window period begins 120 days and ends 90 days before the contract expires.
- For employees covered by all other statutes, the window period begins 90 days and ends 60 days before the contract expires.
- If PERC has issued a certification, no petition involving the same employees may be filed for 12 months from the date of the certification.

Bargaining Unit

- For petitions to organize a new unit, describe the proposed bargaining unit.
- For petitions seeking to include unrepresented employees in an existing bargaining unit, describe the existing bargaining unit and the positions the petition is seeking to include in that unit.

Showing of Interest

A showing of interest is individual papers/cards from at least 30 percent of the employees in the bargaining unit. Each card must be signed, dated, and clearly state the desired outcome. Example language for the card is as follows:

I want to be represented by [name of union] for the purpose of collective bargaining. (or)

I no longer want to be represented by [name of union] for the purpose of collective bargaining.

A sheet of paper with multiple signatures will not be accepted. The showing of interest cards should be filed ONLY with PERC. Do not provide copies of the cards to other parties.

Filing and Service

Documents may be submitted to PERC by email attachment, by fax, by mail, or in person. Email filing is preferred and no paper copies are required.

- Email to filing@perc.wa.gov
- Fax to 360.570.7334
- Mail to P.O. Box 40919, Olympia, WA 98504-0919
- Hand Deliver to 112 Henry St. NE, Olympia, WA 98506

Service is required on all parties to the case and is considered complete when the document is received by email, fax, or hand delivery or when the document is put into the mail. A certificate of service is required to show when, how, and on whom the document was served. A certificate of service form can be found at perc.wa.gov/file-a-case.

**WAWU/ International Union United Automobile, Aerospace and Agricultural Implement
Workers of America Bargaining Unit Description**

All employees enrolled in an academic or certificate program on any campus of Western Washington University, including those employees who are employed by Western Washington University during an academic break and are enrolled in an academic or certificate program immediately before or after that academic break; excluding confidential employees, supervisors, employees covered under RCW 41.56.0215; 41.56.021, 41.56.022, 41.56.024, or chapter 28B.52, 41.76, or 41.80 RCW, and employees included in any other bargaining unit.

Representation Petition

Employer – Western Washington University

Petitioner – WAWU/International Union United Automobile, Aerospace and Agricultural Implement Workers of America

CERTIFICATE OF SERVICE

I certify that on the 13th day of December, 2023, a true copy of the foregoing was hand delivered to PERC and served electronically via email on all parties:

PERC

112 Henry Street NE, Suite 300
Olympia, WA 98506
filing@perc.wa.gov

Western Washington University

Liz Parkes, Associate Vice President of Human Resources
Human Resources
516 Hight Street, MS 9054
Bellingham, WA 98225
parkese@wwu.edu

Dr. Sabah Randhawa, President
Office of the President
Old Main 450
Bellingham, WA 98225-9000
sabah.randhawa@wwu.edu

I declare under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

DATED in Bellingham, WA this 13th day of December, 2023.

By 

Mara Rafferty
WAWU / UAW
484 459 9319
mara.rafferty@uaw4121.org

From: [Mara Rafferty](#)
To: [PERC, Filing \(PERC\)](#); [Amy Bowles](#); [David Parsons](#); [Western Academic Workers United](#)
Subject: Western Academic Workers United (WAWU) / UAW Operational Student Employees Petition and Cards
Date: Wednesday, December 13, 2023 12:22:10 PM
Attachments: WAWU OSE Bargaining Unit Description.docx
WAWU Petition 12-13-2023.pdf
Wawu ose certificate of service.pdf

External Email

Please find attached the Western Academic Workers / United Auto Workers (WAWU/UAW) representation petition, unit description, and certificate of service. In this [cloud drive folder](#), you will find the showing of interest cards as well as a list of names of individuals whose cards are included.

Thank you,

Mara Rafferty
484 459 9319
Western Academic Workers United / United Auto Workers (WAWU / UAW)