



# REPRESENTATION PETITION

Is this an amended petition? ☐ Yes ☐ No

If yes, enter the case number: \_\_\_\_\_

**PARTIES** Include information for all parties involved.

**EMPLOYER** DSHS  
Contact Patti Boettcher  
Title Labor Relations Manager  
Address \_\_\_\_\_  
City, State, ZIP \_\_\_\_\_  
Telephone 360-515-6713 Ext. \_\_\_\_\_  
Email boettpl@dshs.wa.gov

**PETITIONER** Union of Physicians of Washington  
Contact Rhonda Fenrich  
Title Attorney  
Address 405 Lincoln St. Suite 102  
City, State, ZIP Eugene, OR 97401  
Telephone 541-342-7820 Ext. \_\_\_\_\_  
Email rhonda@fglaborlaw.com

**CURRENT BARGAINING REPRESENTATIVE**

If one exists N/A  
Contact \_\_\_\_\_  
Title \_\_\_\_\_  
Address \_\_\_\_\_  
City, State, ZIP \_\_\_\_\_  
Telephone \_\_\_\_\_ Ext. \_\_\_\_\_  
Email \_\_\_\_\_

**TYPE OF REQUEST** Select ONE of the following.

- ☐ **RECOGNITION** to be certified as the representative of employees currently unrepresented.
- ☒ **INCLUSION OF UNREPRESENTED EMPLOYEES** to have a group of employees added to an existing bargaining unit as described in WAC 391-25-440.
- ☐ **CHANGE OF REPRESENTATIVE** to be certified as the representative of employees currently represented by another organization.
- ☐ **DECERTIFICATION** to no longer be represented by the current organization.
- ☐ **EMPLOYER PETITION** a determination by the commission according to WAC 391-25-090.

**BARGAINING UNIT**

Department or Division DSHS  
Number of Employees in Bargaining Unit 50

**Describe the existing or proposed bargaining unit:**

All physician and psychiatrists employed by DSHS at Western State Hospital, Eastern State Hospital, Olympic Heritage Behavioral Hospital and Lakeland Village.

**Collective Bargaining Agreement (CBA):**

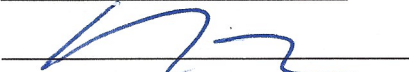
If one exists, the bargaining unit's most recent collective bargaining agreement must be filed with this petition.

CBA Expiration Date 6/30/25

**SHOWING OF INTEREST** The showing of interest cards are confidential and are filed ONLY with PERC.

The petition must be filed with a showing of interest indicating support of at least 30 percent of the employees in the bargaining unit. Showing of interest cards may be submitted electronically, provided the copy is legible.

**AUTHORIZED CONTACT FOR PETITIONER**

Name	<u>Rhonda Fenrich</u>	Title	<u>Attorney</u>
Address	<u>405 Lincoln St., Suite 102</u>	City, State, ZIP	<u>Eugene, OR 97401</u>
Telephone	<u>541-342-7820</u> Ext. _____	Email	<u>rhonda@fglaborlaw.com</u>
Signature		Date	<u>12/21/23</u>

**From:** [Rhonda Fenrich](#)  
**To:** [PERC, Filing \(PERC\)](#); [McMillan, Mischelle \(DSHS/BHA/WSH\)](#)  
**Subject:** UPW Lakeland Village UC Petition  
**Date:** Friday, December 22, 2023 10:48:41 AM  
**Attachments:** HPSCAN\_20231222170640318\_2023-12-22\_170814766.pdf

---

External Email

Enclosed for filing is our petition and showing of interest cards.

Thank you.

Rhonda

Rhonda J. Fenrich  
Attorney at Law  
Fenrich & Gallagher, P.C.  
405 Lincoln St., Suite 102  
Eugene, OR 97401

(541) 342-7820 Office

(541) 342-7802 Fax

[rhonda@fglaborlaw.com](mailto:rhonda@fglaborlaw.com)

Do not read, copy or disseminate this email unless you are the intended recipient. This email communication is confidential and privileged information only for the recipient. If you have received this email in error, please call immediately and ask to speak to the sender. Also, please reply to this email that you received this email in error.

To ensure compliance with Treasury regulations governing written tax advice, please be advised that any tax advice included in this communication, including any attachments, is not intended, and cannot be used, for the purpose of (i) avoiding any Federal tax penalty or (ii) promoting, marketing, or recommending any transaction or matter to another person. Please note that our firm does not typically provide tax advice. We recommend consulting with a tax professional.

---

**From:** eprintcenter@hp8.us <eprintcenter@hp8.us>  
**Date:** Friday, December 22, 2023 at 9:09 AM  
**To:** Rhonda Fenrich <[rhonda@fglaborlaw.com](mailto:rhonda@fglaborlaw.com)>  
**Subject:** Scanned document from HP ePrint user

This email and attachment are sent on behalf of **[rhonda@fglaborlaw.com](mailto:rhonda@fglaborlaw.com)**.

If you do not want to receive this email in future, you may contact **[rhonda@fglaborlaw.com](mailto:rhonda@fglaborlaw.com)** directly or you may consult your email application for spam or junk email filtering options.

Regards,

HP Team

|