

# **REPRESENTATION PETITION**

PARTIES       Include information for all parties involved.         EMPLOYER       Puget Sound Emergency Radio Networ         Contact       Michael Webb         Title       Executive Director         Address       19625 62nd Ave S #C109         City, State, ZIP Kent, WA 98032       Ext.         Telephone       253-342-1760       Ext.         Email       Mike.webb@psern.org       CHANGE OF REPRESENTATIVE to be certified as the represented by another organization.         PETITIONER       BEW Local 77       DECERTIFICATION to no longer be represented by the current organization.         City, State, ZIP Seatac, WA 98188       Decempone       2063234505       Ext.         Clarker       Email       jonathanfinch@ibew77.com       Number of Employees in Bargaining Unit       14         Describe the existing or proposed bargaining unit:       Non-supervisory employees regreged in installation, support, maintenance and upgrade of the Puget Sound Emergency Radio Network, including but not limited to: Business         Contact       N/A       Collective Bargaining Unit       14         Describe the existing or proposed bargaining unit:       Non-supervisory employees engaged in installation, support, maintenance and upgrade of the Puget Sound Emergency         Radio Network, including but not limited to: Business       Support Specialist, Field Service Technician, System         Address </th <th>Is this an amen</th> <th colspan="6">Is this an amended petition? 🗌 Yes 🖂 No 🛛 If yes, enter the case number:</th>	Is this an amen	Is this an amended petition? 🗌 Yes 🖂 No 🛛 If yes, enter the case number:					
Contact       Michael Webb         Title       Executive Director         Address       19625 62nd Ave S #C109         City, State, ZIP Kent, WA 98032       Grappose added to an existing bargaining unit as described in WAC 391-25-440.         Certain Mike.webb@psern.org       CHANGE OF REPRESENTATIVE to be certified as the representative of employees currently represented by another organization.         PETITIONER       IBEW Local 77         Contact       Jonathan Finch         Title       Business Representative         Address       19415 Int'l Blvd.         City, State, ZIP Seatac, WA 98188       Number of Employees in Bargaining Unit         Telephone       2063234505         Email       jonathanfinch@ibew77.com         CURRENT BARGAINING REPRESENTATIVE       Non-supervisory employees engaged in installation, support, maintenance and upgrade of the Puget Sound Emergency Radio Network, including but not limited to: Business Support Specialist, Field Service Technician, System Address         Contact       Collective Bargaining Agreement (CBA):         Title       Collective Bargaining Agreement (CBA):         Fielephone       Ext.         Collective Bargaining unit's most recent collective bargaining agreement must be filed with this petition.         CBA Expiration Date       Collective Bargaining unit's most recent collective bargaining agreement must be filed with this petition. </td <td>PARTIES I</td> <td>nclude information for all parties involved.</td> <td>TYPE OF REQUEST Select ONE of the following.</td>	PARTIES I	nclude information for all parties involved.	TYPE OF REQUEST Select ONE of the following.				
Title       Business Representative         Address       19415 Int'l Blvd.         City, State, ZIP Seatac, WA 98188       Department or Division         Telephone       2063234505         Email       jonathanfinch@ibew77.com         CURRENT BARGAINING REPRESENTATIVE       Non-supervisory employees engaged in installation, support, maintenance and upgrade of the Puget Sound Emergency         If one exists       N/A         Contact	Contact Title Address City, State, ZIF Telephone Email <b>PETITIONER</b>	Michael WebbExecutive Director19625 62nd Ave S #C109PKent, WA 98032253-342-1760Mike.webb@psern.orgIBEW Local 77	<ul> <li>employees currently unrepresented.</li> <li>INCLUSION OF UNREPRESENTED EMPLOYEES to have a group of employees added to an existing bargaining unit as described in WAC 391-25-440.</li> <li>CHANGE OF REPRESENTATIVE to be certified as the representative of employees currently represented by another organization.</li> <li>DECERTIFICATION to no longer be represented by the current organization.</li> <li>EMPLOYER PETITION a determination by the</li> </ul>				
Address       19415 Int'l Blvd.         City, State, ZIP Seatac, WA 98188       Department or Division         Telephone       2063234505         Email       jonathanfinch@ibew77.com         CURRENT BARGAINING REPRESENTATIVE       Non-supervisory employees engaged in installation, support, maintenance and upgrade of the Puget Sound Emergency         If one exists       N/A         Contact			-				
	City, State, ZIP Seatac, WA 98188Telephone2063234505ExtEmailjonathanfinch@ibew77.comCURRENT BARGAINING REPRESENTATIVEIf one existsN/AContact		Number of Employees in Bargaining Unit       14         Describe the existing or proposed bargaining unit:       14         Non-supervisory employees engaged in installation, support, maintenance and upgrade of the Puget Sound Emergency Radio Network, including but not limited to: Business Support Specialist, Field Service Technician, System Administrator, Engineering Technologist, Program Manager, and Technical Specialist         Collective Bargaining Agreement (CBA):         If one exists, the bargaining unit's most recent collective bargaining agreement must be filed with this petition.				
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The petition must be filed with a showing of interest indicating support of at least 30 percent of the employees in the bargaining unit. Showing of interest cards may be submitted electronically, provided the copy is legible.

# AUTHORIZED CONTACT FOR PETITIONER

Name	Angelo Cruz		Title	Attorney
Address	2101 4th Ave, Suite 1530		City, State, ZIF	Seattle, WA 98121
Telephone	2064676700	Ext	Email	acruz@unionattorneysnw.com
Signature	/s Angelo Cruz		Date	01/02/24 Form E-1 (1/2019)

### INSTRUCTIONS FOR FILING A REPRESENTATION PETITION

#### Who Can File a Petition?

The petitioner is the party who files the petition and may be an individual employee, a union, or (in rare circumstances) an employer.

For more detailed information please refer to our website at <u>perc.wa.gov/elections</u>. For applicable rules, visit <u>perc.wa.gov/laws-rules</u> and refer to chapters 10-08, 391-08, and 391-25 WAC.

#### **Party Representatives**

PERC only sends documents to default contacts currently on file. If a party intends to have another representative as the primary contact that person must file a notice of appearance.

#### **Filing Time Frame**

A petition may be filed at any time if you (1) intend to organize a new bargaining unit or (2) your contract has expired and a new contract has not yet been signed.

A petition to change representation or decertify can only be filed during a 30-day window period.

The 30-day window period is determined by the expiration date of the current contract.

- For employees covered by chapter 41.80 RCW, the window period begins 120 days and ends 90 days before the contract expires.
- For employees covered by all other statutes, the window period begins 90 days and ends 60 days before the contract expires.
- If PERC has issued a certification, no petition involving the same employees may be filed for 12 months from the date of the certification.

#### **Bargaining Unit**

- For petitions to organize a new unit, describe the proposed bargaining unit.
- For petitions seeking to include unrepresented employees in an existing bargaining unit, describe the existing bargaining unit and the positions the petition is seeking to include in that unit.

#### Showing of Interest

A showing of interest is individual papers/cards from at least 30 percent of the employees in the bargaining unit. Each card must be signed, dated, and clearly state the desired outcome. Example language for the card is as follows:

I want to be represented by [name of union] for the purpose of collective bargaining. (or) I no longer want to be represented by [name of union] for the purpose of collective bargaining.

A sheet of paper with multiple signatures will not be accepted. The showing of interest cards should be filed ONLY with PERC. Do not provide copies of the cards to other parties.

#### Filing and Service

Documents may be submitted to PERC by email attachment, by fax, by mail, or in person. Email filing is preferred and no paper copies are required.

- Email to <a href="mailto:filing@perc.wa.gov">filing@perc.wa.gov</a>
- Fax to 360.570.7334
- Mail to P.O. Box 40919, Olympia, WA 98504-0919
- Hand Deliver to 112 Henry St. NE, Olympia, WA 98506

Service is required on all parties to the case and is considered complete when the document is received by email, fax, or hand delivery or when the document is put into the mail. A certificate of service is required to show when, how, and on whom the document was served. A certificate of service form can be found at perc.wa.gov/file-a-case.



From:	LeRoux Matau
То:	PERC, Filing (PERC)
Cc:	Angelo Cruz; mike.webb@psern.org; jonathanfinch@ibew77.com
Subject:	Representation Petition, IBEW Local 77 and Puget Sound Emergency Radio Network
Date:	Tuesday, January 2, 2024 3:55:11 PM
Attachments:	PSERN Petition.pdf

## External Email

Good Afternoon,

Attached please find the Representation Petition for the above referenced matter. If you have any issues viewing the document, please contact me.

Thank you,

LeRoux Matau (She/Her) Legal Assistant **ROBBLEE DETWILER PLLP** 2101 Fourth Avenue, Suite 1530 | Seattle, WA 98121 **Phone** (206) 467-6700 | **Fax** (206) 467-7589 **Website:** www.unionattorneysnw.com