



REPRESENTATION PETITION

Case 138786-E-24

PARTIES

Employer: King County

Petitioner: Union

Filing Party: PROTEC17

Petition Type: Add Unrepresented Employees

Incumbent Union:

EXISTING BARGAINING UNIT

If a collective bargaining agreement (CBA) exists, most recent end date:

12/31/2024

Existing Bargaining Unit: See attached statement

Number of Employees: 658

PROPOSED BARGAINING UNIT

Proposed Bargaining Unit: See attached statement

Number of Employees: 5

PARTY REPRESENTATIVES

Name, Title, and Organization

Louis Garcia

Contact Information

, Washington
louis@protec17.org

Representing

PPMs at King County's Finance and Administrative Services division

Lacey O'Connell

, Washington
loconnell@kingcounty.gov

king county

SUBMISSION & SERVICE

Special requests related to case processing or reasonable accommodation:

Submitter Name: Louis Garcia

Submitter Email: louis@protec17.org

Submitter Title: Organizer

Date Submitted: 03/15/2024 at 1:03 PM

System Service:* Yes

**If yes, the submitter elected to use the system to serve the other parties.*

PROTEC17's Metro Transit Professional and Technical bargaining unit was most recently certified in *King County*, Decision 13685-A (PECB, 2023) as:

All full-time and regular part-time nonsupervisory professional and technical employees working for King County in the following job classes: Administrative Staff Assistant; Administrator I, II, III, and IV; Bus Assembly Inspector; Business Analyst; Business Analyst – Senior; Business and Finance Officer I, II, III, and IV; Buyer - Lead Senior; Communications Specialist I, II, III, and IV; Customer Services Coordinator; Customer Services Coordinator – Lead; Data Administrator; Database Specialist – Senior; Educator Consultant I and II; Engineer I, II, III, and IV; Environmental Scientist I, II, III, and IV; Functional Analyst I, II, III, and IV; GIS Specialist – Journey; GIS Specialist – Senior; IT Project Manager I and II; IT Systems Specialist – Master; Maintenance Planner Scheduler; Marketing and Sales Specialist I, II, and III; Occupational Education and Training Instructor; Occupational Education and Training Coordinator; Occupational Education and Training Program Administrator; Occupational Education and Training Program Administrator – Senior; Power Distribution Technical Assistant; Project/Program Manager I, II, III, and IV; Rail SCADA Systems Specialist; Rail SCADA Systems Specialist – Senior; Rideshare Services Representative; Safety and Health Administrator I, II, III, and IV; Special Projects Manager I and III; Transit Maintenance Analyst; Transit Vehicle Procurement Administrator; Transportation Compliance Administrator; Transportation Planner I, II, III, and IV; Van Pool Risk Specialist; and Website Developer – Senior. Excluding statutory supervisors, confidential employees, employees in other bargaining units, and all other employees.

PROTEC17's current recognition clause in its contract with King County covering this bargaining unit states:

ARTICLE 2: UNION RECOGNITION

Section 2.1. The County recognizes the Union as the exclusive representative of full-time and part-time regular and term-limited temporary (TLT) employees holding positions in classifications listed in Addendum A and made part hereof by this reference, who work in the Metro Transit Department, excluding:

1. All employees in the Marine Division.
2. All employees in the Administrative Services Section of the Finance and Administrative Services Division.
3. All employees in the Employee Services Division.
4. All employees in the General Manager's immediate staff, including the Metro Transit Police.
5. All managerial and supervisory employees.
6. All employees in the Office of Equal Employment Opportunity/Equity & Inclusion and all employees exclusively performing equity and social justice work.

7. All employees who are designated as employees of King County Information Technology (KCIT).

This differs from the recognition clause PERC considered for the unit in 2022 (See generally *King County*, Decision 13603 (PECB, 2022) (currently subject to motion for reconsideration)) which was

ARTICLE 2: UNION RECOGNITION

Section 2.1. The County recognizes [PROTEC17] as the exclusive bargaining representative of all full-time and part-time regular and term-limited temporary (TLT) employees holding positions in classifications listed in Addendum A, and made part hereof by this reference, who work in the Department of Transportation Metro Transit Division, excluding:

1. All employees in the Design and Construction Section.
2. All employees in the Finance and Administrative Services Section.
3. All employees in the Human Resources Section.
4. All employees in the General Manager's immediate staff.
5. All managerial employees and their confidential assistants.
6. All employees who have a "labor nexus" to the Employer.
7. All employees who are ineligible for representation per the terms of RCW 41.56, et seq.
8. All employees who are designated as employees of King County Information Technology (KCIT).

This petition asks that PERC recognize that the Project Program Managers I-IV and GIS Specialists – Journey and GIS Specialist - Senior in the Finance and Administration Division of Metro Transit are included in PROTEC17's Metro Transit Professional and Technical Bargaining Unit. No change in PERC's bargaining unit certification is required. King County and PROTEC17 can then make any changes as necessary for the recognition clause to reflect this petition and the ultimate disposition of the petition addressed in *King County*, Decision 13603 (PECB, 2022).