



REPRESENTATION PETITION

Is this an amended petition? Yes No If yes, provide the case number: _____

PARTIES Include information for all parties involved.

EMPLOYER Human Rights Commission

Contact Andreta Armstrong

Title Executive Director

Address PO Box 42490

City, State, ZIP Olympia, WA 98504

Phone (360) 878-1794 **Ext.** _____

Email Andreta.armstrong@hum.wa.gov

PETITIONER Wash. Federation of State Employees

Contact Herb Harris

Title Manager of PERC Activities

Address 1212 Jefferson St SE

City, State, ZIP Olympia, WA 98501

Phone 360-352-7603 **Ext.** _____

Email herbh@wfse.org

CURRENT BARGAINING REPRESENTATIVE
(If One Exists) _____

Contact _____

Title _____

Address _____

City, State, Zip _____

Phone _____ **Ext.** _____

Email _____

TYPE OF REQUEST Select ONE of the following.

- NEW ORGANIZING** to be certified as the representative of employees currently unrepresented.
- ADD UNREPRESENTED EMPLOYEES** to an existing bargaining unit as described in WAC 391-25-080.
- CHANGE REPRESENTATIVE** of existing bargaining unit.
- REMOVE REPRESENTATIVE** of existing bargaining unit.

BARGAINING UNIT

For a new organizing petition, fill out section 2. For a petition to add unrepresented employees, fill out **both** sections 1 and 2. For a petition to change or remove the representative, fill out section 1.

SECTION 1—Describe the Existing Bargaining Unit:

Number of Employees in Existing Unit _____

SECTION 2—Describe the Proposed Bargaining Unit:

All civil service employees of the Human Rights Commission. Excluding, supervisors, WMS, Internal Auditors and employees in other bargaining units.

Number of Employees in Proposed Unit 10

If a CBA exists, what is the expiration date? 6/30/2025

SHOWING OF INTEREST

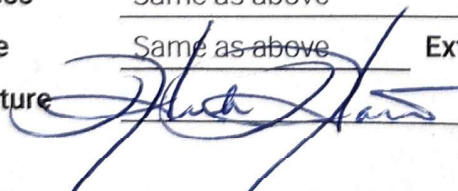
A showing of interest indicating the support of at least 30 percent of the employees in the bargaining unit must be filed with the petition. **See instructions for more information.**

PETITIONER REPRESENTATIVE

Name Herb Harris

Address Same as above

Phone Same as above **Ext.** _____

Signature 

Title Manager of PERC Activities

City, State, ZIP Same as above

Email Herbh@wfse.org

Date 3/22/2024



STATE HEADQUARTERS OFFICE

1212 JEFFERSON ST. S.E., SUITE 300 • OLYMPIA, WA 98501-2332
800-562-6002 • www.wfse.org

March 22, 2024

Public Employment Relations Commission
112 Henry St. NE, Ste. 300
Olympia, WA 98504

Dear Director Sellars:

The WFSE is filing this representation petition to create a new bargaining unit at the Human Rights Commission. This unit will encompass all the remaining unrepresented classified employees at the Human Rights Commission.

Our records show that we have a majority of signed interest cards and ask that a card check be carried out.

Thank you for your prompt attention to this matter.

Sincerely,

A handwritten signature in blue ink, appearing to read "Herb Harris".

Herb Harris
Manager of PERC Activities

OLYMPIA FIELD OFFICE
906 Columbia St. SW, Suite 500
Olympia, WA 98501

SEATTLE FIELD OFFICE
6363 7th Ave. S., Suite 220
Seattle WA, 98108-3407

SPOKANE FIELD OFFICE
222 W. Mission Ave., Suite 201
Spokane, WA 99201-2301

TACOMA FIELD OFFICE
6003 Tacoma Mall Blvd.
Tacoma, WA 98409-6826

MEMBER CONNECTION CENTER: 833-MCC-WFSE (833-622-9373)



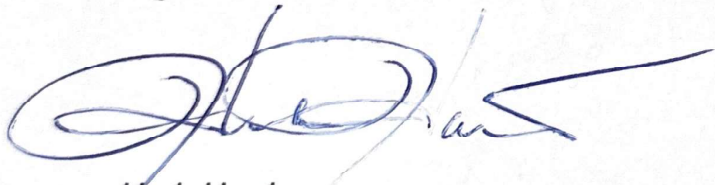
Certificate of Service

Human Rights Commission

As per PERC Commission requirements and WAC 391-08-120(4), I, Herb Harris do certify that the following facts regarding servicing of the Representation Petition is true.

On March 22, 2024, I sent via email a copy of the petition to Andreta Armstrong, HRC and to OFM/LRD. To the best of my knowledge and belief these are the representatives of the other parties that should be notified to fulfill our obligations under WAC 391-08-120(4).

Signed on March 22, 2024

A handwritten signature in blue ink, appearing to read 'Herb Harris', with a long horizontal stroke extending to the right.

Herb Harris
Manager of PERC Activities

From: [Herb Harris](#)
To: [PERC, Filing \(PERC\)](#); [Armstrong, Andreta \(HUM\)](#); [OFM mi Labor Relations](#)
Cc: [Tim Tharp](#); [Shannon Madden](#); [Benjamin Peterson](#)
Subject: Human Rights Commission
Date: Friday, March 22, 2024 12:28:30 PM
Attachments: A. Complete Petition.pdf

External Email

Dear Parties

Please find attached a petition to represent the remaining unrepresented classified employees at the Human Rights Commission.

The showing of interest will be sent in a separate email.

Thanks

Herb

Herb Harris
WFSE – Manager of PERC Activities
1212 Jefferson St. SE Ste. 300
Olympia, WA 98501
Cell 360-402-4570
Office 360-352-7603
herbh@wfse.org

From: [Herb Harris](#)
To: [PERC, Filing \(PERC\)](#)
Cc: [Tim Tharp](#); [Shannon Madden](#); [Benjamin Peterson](#)
Subject: Human Rights Commission Showing of Interest
Date: Friday, March 22, 2024 12:29:59 PM
Attachments:

External Email

Dear PERC

Please find copies of the showing of interest associated with the Human Right Commission petition.

Thanks

Herb

Herb Harris
WFSE – Manager of PERC Activities
1212 Jefferson St. SE Ste. 300
Olympia, WA 98501
Cell 360-402-4570
Office 360-352-7603
herbh@wfse.org