



# REPRESENTATION PETITION

Is this an amended petition?  Yes  No If yes, provide the case number: \_\_\_\_\_

## PARTIES Include information for all parties involved.

**EMPLOYER** Dept. of Corrections

**Contact** Nancy Waldo

**Title** Human Resource Manager

**Address** PO Box 41100

**City, State, ZIP** Olympia, WA 98504

**Phone** 888-727-9925 **Ext.** \_\_\_\_\_

**Email** nancy.waldo@doc.wa.gov

**PETITIONER** Wash. Federation of State Employees

**Contact** Herb Harris

**Title** Manager of PERC Activities

**Address** 1212 Jefferson St, SE Ste. 300

**City, State, ZIP** Olympia, WA 98501

**Phone** 360-352-7603 **Ext.** \_\_\_\_\_

**Email** herbh@wfse.org

**CURRENT BARGAINING REPRESENTATIVE**  
(If One Exists)

**Contact** \_\_\_\_\_

**Title** \_\_\_\_\_

**Address** \_\_\_\_\_

**City, State, Zip** \_\_\_\_\_

**Phone** \_\_\_\_\_ **Ext.** \_\_\_\_\_

**Email** \_\_\_\_\_

## TYPE OF REQUEST Select ONE of the following.

- NEW ORGANIZING** to be certified as the representative of employees currently unrepresented.
- ADD UNREPRESENTED EMPLOYEES** to an existing bargaining unit as described in WAC 391-25-080.
- CHANGE REPRESENTATIVE** of existing bargaining unit.
- REMOVE REPRESENTATIVE** of existing bargaining unit.

## BARGAINING UNIT

For a new organizing petition, fill out section 2. For a petition to add unrepresented employees, fill out **both** sections 1 and 2. For a petition to change or remove the representative, fill out section 1.

### SECTION 1—Describe the Existing Bargaining Unit:

See PERC decision 11448

**Number of Employees in Existing Unit** 1200

### SECTION 2—Describe the Proposed Bargaining Unit:

No change to the unit description  
Adding 4 positions to the Community Corrections Unit

**Number of Employees in Proposed Unit** \_\_\_\_\_

**If a CBA exists, what is the expiration date?** 6/25

## SHOWING OF INTEREST

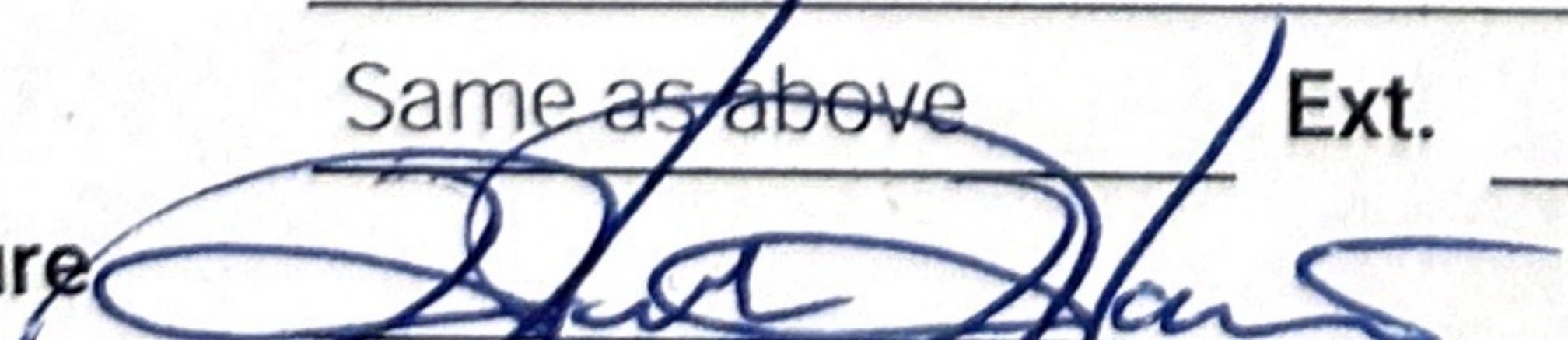
A showing of interest indicating the support of at least 30 percent of the employees in the bargaining unit must be filed with the petition. **See instructions for more information.**

## PETITIONER REPRESENTATIVE

**Name** Herb Harris

**Address** Same as above

**Phone** Same as above **Ext.** \_\_\_\_\_

**Signature** 

**Title** Manager of PERC Activities

**City, State, ZIP** Same as above

**Email** Same as above

**Date** 4/22/2024



**STATE HEADQUARTERS OFFICE**

1212 JEFFERSON ST. S.E., SUITE 300 • OLYMPIA, WA 98501-2332  
800-562-6002 • www.wfse.org

April 22, 2024

Michael Sellars, Executive Director  
Public Employment Relations Commission  
PO Box, WA 98504-0919

Dear Mr. Sellars:

This position is filed under WAC 391-25-440, the Self Determination rule.

We are hereby filing a request to be certified as the exclusive bargaining representative for certain civil service employees at the Department of Corrections.

We are filing to add 4 Corrections Specialists that work in the Audit and Ethics Unit of the budget, strategy and Technology Administration to the Community Correctios non-supervisory bargaining unit.

Our records show that we have signed authorization cards from a majority of employees in this unit and ask that a cross check of employment records is conducted.

Thank you for your attention to the request.

Sincerely,

Herb Harris  
Manager of PERC Activities

**OLYMPIA FIELD OFFICE**  
906 Columbia St. SW, Suite 500  
Olympia, WA 98501

**SEATTLE FIELD OFFICE**  
6363 7th Ave. S., Suite 220  
Seattle WA, 98108-3407

**SPOKANE FIELD OFFICE**  
222 W. Mission Ave., Suite 201  
Spokane, WA 99201-2301

**TACOMA FIELD OFFICE**  
6003 Tacoma Mall Blvd.  
Tacoma, WA 98409-6826

**MEMBER CONNECTION CENTER: 833-MCC-WFSE (833-622-9373)**



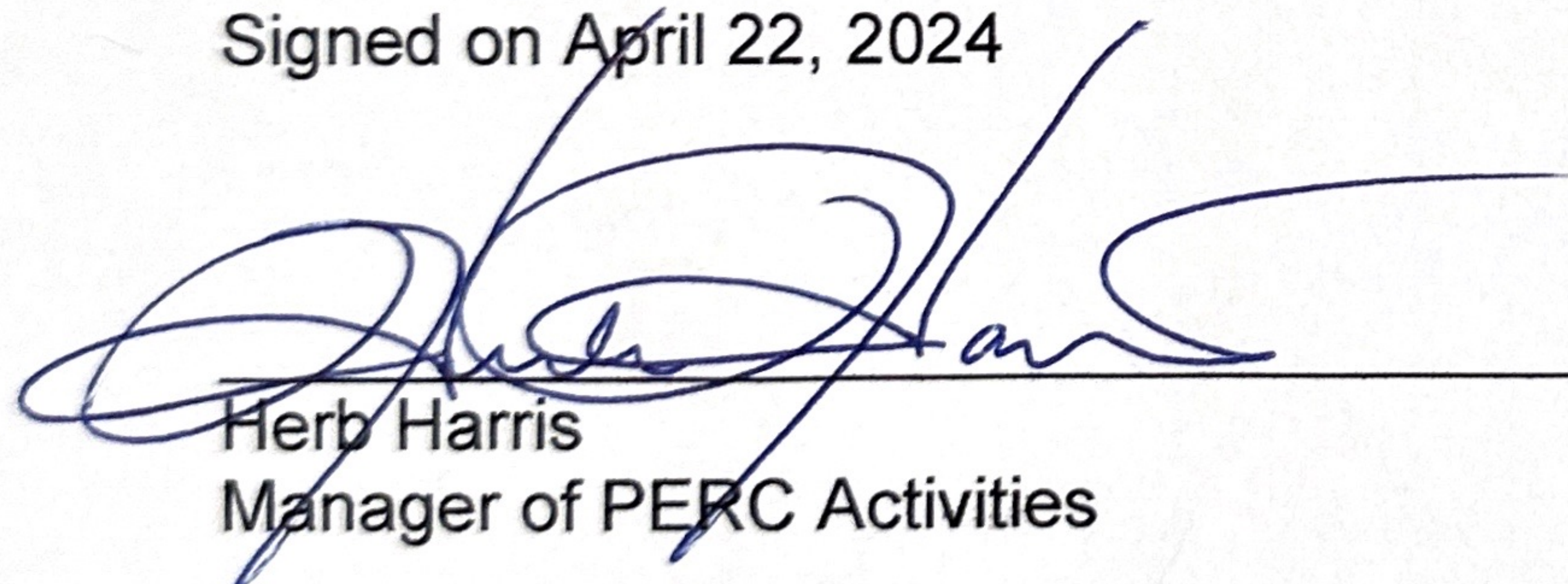
## Certificate of Service

Department of Corrections  
Self Determination Petition

As per PERC Commission requirements and WAC 391-08-120(4), I, Herb Harris do certify that the following facts regarding servicing of the representation petition is true.

On April 22, 2024, I sent via email, a copy of the petition to Nancy Waldo, DOC/HR and Office of Labor Relations/OFM. To the best of my knowledge and belief these are the representatives of the other parties that would need to be notified to fulfill our obligation under WAC 391-08-120(4).

Signed on April 22, 2024



---

Herb Harris  
Manager of PERC Activities

**From:** [Herb Harris](#)  
**To:** [PERC, Filing \(PERC\)](#); [Waldo, Nancy A. \(DOC\)](#); [OFM mi Labor Relations](#)  
**Cc:** [Tim Tharp](#); [Shannon Madden](#); [Jimmie Brown](#); [Ton Johnson](#)  
**Subject:** DOC  
**Date:** Monday, April 22, 2024 3:58:49 PM  
**Attachments:** Petition Package.pdf

---

External Email

Hello,

Please find attached a rep petition filed under the self-determination rule.

We are adding 4 CS positions in the Audit and Ethics Unit to the Community Corrections non-supervisory unit.

If you have any questions, please let me know.

Thanks

Herb

Herb Harris  
WFSE - Manager of PERC Activities  
1212 Jefferson St. SE Ste. 300  
Olympia, WA 98501  
Cell 360-402-4570  
Office 360-352-7603  
[herbh@wfse.org](mailto:herbh@wfse.org)

**From:** [Herb Harris](#)  
**To:** [PERC, Filing \(PERC\)](#)  
**Cc:** [Tim Tharp](#); [Shannon Madden](#); [Jimmie Brown](#); [Ton Johnson](#)  
**Subject:** DOC petition  
**Date:** Monday, April 22, 2024 4:02:05 PM  
**Attachments:** Deanna Kennedy.pdf  
Michele White.pdf  
Margaret Williams.pdf

---

External Email

Dear PERC

Please find attached the showing of interest for the Audit and Ethics Unit.

Thanks

Herb

Herb Harris  
WFSE – Manager of PERC Activities  
1212 Jefferson St. SE Ste. 300  
Olympia, WA 98501  
Cell 360-402-4570  
Office 360-352-7603  
[herbh@wfse.org](mailto:herbh@wfse.org)