



REPRESENTATION PETITION

Is this an amended petition? Yes No If yes, provide the case number: _____

PARTIES Include information for all parties involved.

EMPLOYER WA State House of Representatives

Contact Debbie Brookman

Title Director, Office of Leg. Labor Relations

Address 1007 Washington St. SE

City, State, ZIP Olympia, WA 98502

Phone 360-786-6444 **Ext.** _____

Email debbie.brookman@leg.wa.gov

PETITIONER WPEA, UFCW 365

Contact Amanda Hacker

Title President

Address 140 Percival St. NW

City, State, ZIP Olympia, WA 98502

Phone 360-943-1121 **Ext.** _____

Email amanda@wpea.org

CURRENT BARGAINING REPRESENTATIVE
(If One Exists) _____

Contact _____

Title _____

Address _____

City, State, Zip _____

Phone _____ **Ext.** _____

Email _____

TYPE OF REQUEST Select ONE of the following.

- NEW ORGANIZING** to be certified as the representative of employees currently unrepresented.
- ADD UNREPRESENTED EMPLOYEES** to an existing bargaining unit as described in WAC 391-25-080.
- CHANGE REPRESENTATIVE** of existing bargaining unit.
- REMOVE REPRESENTATIVE** of existing bargaining unit.

BARGAINING UNIT

For a new organizing petition, fill out section 2. For a petition to add unrepresented employees, fill out **both** sections 1 and 2. For a petition to change or remove the representative, fill out section 1.

SECTION 1—Describe the Existing Bargaining Unit:

Number of Employees in Existing Unit _____

SECTION 2—Describe the Proposed Bargaining Unit:

All non-supervisory employees of the House Democratic Caucus: Communications staff, policy staff, and legislative assistants.

Number of Employees in Proposed Unit 82

If a CBA exists, what is the expiration date? _____

SHOWING OF INTEREST

A showing of interest indicating the support of at least 30 percent of the employees in the bargaining unit must be filed with the petition. **See instructions for more information.**

PETITIONER REPRESENTATIVE

Name Amanda Hacker

Address 140 Percival St. NW

Phone 360-489-2315 **Ext.** _____

Signature *Amanda Hacker*

Title President

City, State, ZIP Olympia, WA 98502

Email amanda@wpea.org

Date _____

Instructions for Filing a Representation Petition

Do not file this page with PERC.

Who Can File a Petition?

The petitioner is the party who files the petition and may be an individual employee or a union. For more detailed information please refer to our website at perc.wa.gov/elections. For applicable rules, visit perc.wa.gov/laws-rules and refer to chapters 10-08, 391-08, and 391-25 WAC.

Filing Time Frame

A petition may be filed at any time if you (1) intend to organize a new bargaining unit or (2) your contract has expired and a new contract has not yet been signed.

A petition to change or remove the representative can only be filed during a 30-day window period, which is determined by the expiration date of the current contract:

- For employees covered by chapter 41.80 RCW, the window period begins 120 days and ends 90 days before the contract expires.
 - For employees covered by all other statutes, the window period begins 90 days and ends 60 days before the contract expires.
 - If PERC has issued a certification, no petition involving the same employees may be filed for 12 months from the date of the certification.
-

Showing of Interest

A showing of interest is individual papers/cards from at least 30 percent of the employees in the bargaining unit. Each card must be signed and dated and clearly state the desired outcome. Example language for the card is as follows:

I want to be represented by [name of union] for the purpose of collective bargaining. OR

I no longer want to be represented by [name of union] for the purpose of collective bargaining.

A sheet of paper with multiple signatures will not be accepted. The showing of interest cards are confidential and should be filed ONLY with PERC. Showing of interest cards may be submitted electronically, provided the copy is legible. Do not provide copies of the cards to other parties.

Filing and Service

Documents may be submitted to PERC by email attachment, by fax, by mail, or in person. Email filing is preferred and no paper copies are required.

- Email to filing@perc.wa.gov
- Fax to 360.570.7334
- Mail to PO Box 40919, Olympia WA 98504-0919
- Hand Deliver to 112 Henry St NE, Olympia, WA 98506

Service is required on all parties to the case and is considered complete when the document is received by email, fax, or hand delivery or when the document is put into the mail. A certificate of service is required to show when, how, and on whom the document was served. A certificate of service form can be found at perc.wa.gov/file-a-case.

May 20, 2024

Mike Sellars
Executive Director
Public Employment Relations Commission
PO Box 40919
Olympia WA 98504-0919

Re: House Democratic Staff – Representation Petition Vote

Dear Mr. Sellars:

WPEA is filing a petition to be the exclusive bargaining representative for the House Democratic staff. These staff members have worked very hard for over five years to establish a union and have successfully gathered interest cards to certify their exclusive bargaining representative prior to July 1, 2024.

WPEA is respectfully requesting that PERC agree to conduct an in-person vote for this representation petition. Staff will be in the Olympia area on the afternoon of June 12, 2024, and we are asking that PERC hold the vote on that date at a neutral location in Olympia WA on that date.

WPEA is committed to helping these employees get representation as soon as possible and would be happy to assist with any aspect of this process. Please let me know if you have any questions or concerns – I can be reached at amanda@wpea.org or by phone at 360-489-2315.

Sincerely,



Amanda Hacker
President

**BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION
STATE OF WASHINGTON**

WPEA / UFCW 365

Petitioner/Complainant/Filing Party

v.

House of Representatives

Respondent/Responding Party

Case Number

CERTIFICATE OF SERVICE

I certify that I served a copy of this (*title of document*) Representation Petition
on all parties or their counsel of record on (*date*) May 17, 2024

To:	Name Debbie Brookman		
	Organization Office of Legislative Labor Relations	<input checked="" type="checkbox"/> E-mail	<input type="checkbox"/> First Class U.S. Mail
	Address 1007 Washington St. SE	<input type="checkbox"/> Fax	<input type="checkbox"/> Certified U.S. Mail
	City, State, ZIP Olympia, WA 98502	<input type="checkbox"/> Hand Delivery	<input type="checkbox"/> Registered U.S. Mail
	Email Debbie.Brookman@leg.wa.gov		
	Fax		
To:	Name Mike Sellars		
	Organization Public Employment Relations Commission	<input checked="" type="checkbox"/> E-mail	<input type="checkbox"/> First Class U.S. Mail
	Address 112 Henry St. NE	<input type="checkbox"/> Fax	<input type="checkbox"/> Certified U.S. Mail
	City, State, ZIP Olympia, WA 98506	<input type="checkbox"/> Hand Delivery	<input type="checkbox"/> Registered U.S. Mail
	Email Mike.Sellars@perc.wa.gov		
	Fax		
To:	Name		
	Organization	<input type="checkbox"/> E-mail	<input type="checkbox"/> First Class U.S. Mail
	Address	<input type="checkbox"/> Fax	<input type="checkbox"/> Certified U.S. Mail
	City, State, ZIP	<input type="checkbox"/> Hand Delivery	<input type="checkbox"/> Registered U.S. Mail
	Email		
	Fax		

I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

Date signed and submitted 05/17/2024

Print Name Amanda Hacker

Signature *Amanda Hacker*



From: [Amanda Hacker](#)
To: [PERC, Filing \(PERC\)](#)
Cc: [Brookman, Debbie](#)
Subject: House Democrat Staff Representation Petition
Date: Friday, May 17, 2024 4:43:14 PM
Attachments: Outlook-The WPEA l.png
Outlook-vrg0imw3.png
HDCSellarsLetter.docx
Representation-Petition HDC.pdf
Certificate-of-Service House.pdf
Importance: High

External Email

Please find attached a Representation Petition for the House Democrat Staff. Linked below is a copy of the interest cards (the PDF file was too large to attach to this email). With the E-filing system down, this was the only way we had to provide the cards.

Thank you!

 [HDC WETSIGN COMBINED.pdf](#)

- Amanda Hacker
President
Washington Public Employees Association
Email - amanda@wpea.org
Cell - (360) 489-2315
Office - (360) 943-1121