



DISPUTE RESOLUTION PANEL

MEMBER INFORMATION

Name	David M. Blair
Current Profession	Attorney/Arbitrator/Mediator
Mailing Address	8875 SW Umatilla Street, Tualatin, Oregon 97062
Other Address	
Telephone	(503) 406-2610
Cell Phone	
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Information Updated	May 2024

Experience as an Impartial in Labor Disputes (Number of Cases Handled)

As Grievance Arbitrator	73	As Interest Arbitrator	5
As Mediator	0	As Fact-Finder	0

Employment with Impartial Labor Relations Administrative Agencies

None

Brief Description of Industries and Issues Dealt With

Industries: Communications, Education, Health Care, Hospital/Nursing Home, Police and Fire, Emergency Services, Correctional Institutions/Prisons, Stone/Quarry, Mining, Transportation, Steel Mills, Water Control and Electrical Generation, Utilities, Newspaper, Community College, Public School District, City, County and Federal Government.

Issues: Arbitrability, Bargaining Unit Work, Demotion, Discipline (Non-Discharge), Discipline (Discharge), Job Performance, Job Posting/Bidding, Layoffs/Bumping/Recall, Management Rights, Past Practices, Seniority, Contracting Out, Wages, Work House/Schedules/Assignments, Working Conditions/Work Orders, Contract Interpretation, and Interest Arbitration.

Other Qualifying Experience

Firm or Organization	David M. Blair, Attorney at Law
Position	Attorney/Arbitrator
Impartial/Advocacy?	_____ From / To <u>2002 – Present</u>
Firm or Organization	Oregon Health & Sciences University (OHSU)
Position	Director of Labor and Employee Relations
Impartial/Advocacy?	<u>Advocacy (Management)</u> From / To <u>11/1992 – 06/2002</u>

Firm or Organization	<u>Labor and Employment Law</u>	
Position	<u>Sole Practitioner</u>	
Impartial/Advocacy?	<u>Advocacy (Management)</u>	From / To <u>1992 – 1993</u>
Firm or Organization	<u>United Food & Commercial Workers, Local 555</u>	
Position	<u>Director of Professional Health Care Services</u>	
Impartial/Advocacy?	<u>Advocacy (Labor)</u>	From / To <u>05/1990 – 09/1992</u>
Firm or Organization	<u>Oregon Nurses' Association</u>	
Position	<u>Labor Relations Representative</u>	
Impartial/Advocacy?	<u>Advocacy (Labor)</u>	From / To <u>06/1981 – 04/1990</u>
Firm or Organization	<u>Blair Services, Inc.</u>	
Position	<u>President/Labor Relations Consultant</u>	
Impartial/Advocacy?	<u>Advocacy (Management)</u>	From / To <u>06/1975 – 05/1981</u>

Educational Background

J.D., Northwestern School of Law, Lewis & Clark College, 1986.
 B.S., Western Oregon University, 1975.

Professional Certifications and Licenses

Attorney, Admitted to Bar, State of Oregon, 1987.

Membership in Professional Organizations

Oregon State Bar Association, Labor Law Section, Member since 1987.
 Oregon Chapter, Labor and Employment Relations Association, Member since 1999.

Availability and Fees

Availability: Grievance arbitration, Fact-finding.

Constraints on Time: None

Current Fees: Arbitration & Fact-finding: \$1,600 per day (includes travel time, study, research and writing), plus reasonable travel costs and expenses. \$200 docketing fee.

Mediation and Facilitation: \$150 per hour (includes preparation, travel and contact time), plus travel costs and expenses.

Cancellation Fees: One-half day's per diem fee for each scheduled hearing day if notice of cancellation or postponement is received thirty

(30) or more days prior to hearing. Notice of cancellation or postponement within thirty (30) days of the hearing will be assessed at the full per diem fee for each scheduled hearing day. The parties shall also be responsible for all non-refundable and customary expenses incurred by the arbitrator on behalf of the parties.

Travel/Subsistence Charges:

The arbitrator reserves the right to require advance travel payments from the parties where the assignment requires significant travel commitments and the necessity to arrange for such travel in a timely manner in order to secure favorable travel costs.

Other Fees Charged:

None specified