



REPRESENTATION PETITION

Is this an amended petition? Yes No If yes, provide the case number: _____

PARTIES Include information for all parties involved.

EMPLOYER Snohomish Regional Fire & Rescue

Contact Troy Elmore

Title Commission Chairperson

Address 163 Village Court

City, State, ZIP Monroe, WA 98272

Phone _____ **Ext.** _____

Email troy.elmore@sfrf.org

PETITIONER IAFF Local 2781

Contact Craig Fisher

Title President

Address 122 128th St. SE

City, State, ZIP Everett, WA 98208

Phone 425-331-9119 **Ext.** _____

Email stubby134@hotmail.com

CURRENT BARGAINING REPRESENTATIVE

(If One Exists) N/A

Contact _____

Title _____

Address _____

City, State, Zip _____

Phone _____ **Ext.** _____

Email _____

TYPE OF REQUEST Select ONE of the following.

- NEW ORGANIZING** to be certified as the representative of employees currently unrepresented.
- ADD UNREPRESENTED EMPLOYEES** to an existing bargaining unit as described in WAC 391-25-080.
- CHANGE REPRESENTATIVE** of existing bargaining unit.
- REMOVE REPRESENTATIVE** of existing bargaining unit.

BARGAINING UNIT

For a new organizing petition, fill out section 2. For a petition to add unrepresented employees, fill out **both** sections 1 and 2. For a petition to change or remove the representative, fill out section 1.

SECTION 1—Describe the Existing Bargaining Unit:

See Attachment.

Number of Employees in Existing Unit 12

SECTION 2—Describe the Proposed Bargaining Unit:

See Attachment

Number of Employees in Proposed Unit 17

If a CBA exists, what is the expiration date? _____

SHOWING OF INTEREST

A showing of interest indicating the support of at least 30 percent of the employees in the bargaining unit must be filed with the petition. **See instructions for more information.**

PETITIONER REPRESENTATIVE

Name Ricky J. Walsh

Address PO Box 5604

Phone 509-999-3090 **Ext.** _____

Signature Ricky J. Walsh

Title IAFF 7th District VP

City, State, ZIP West Richland, WA 99353

Email rwalsh@iaff.org

Date 08/09/2024

Instructions for Filing a Representation Petition

Do not file this page with PERC.

Who Can File a Petition?

The petitioner is the party who files the petition and may be an individual employee or a union. For more detailed information please refer to our website at perc.wa.gov/elections. For applicable rules, visit perc.wa.gov/laws-rules and refer to chapters 10-08, 391-08, and 391-25 WAC.

Filing Time Frame

A petition may be filed at any time if you (1) intend to organize a new bargaining unit or (2) your contract has expired and a new contract has not yet been signed.

A petition to change or remove the representative can only be filed during a 30-day window period, which is determined by the expiration date of the current contract:

- For employees covered by chapter 41.80 RCW, the window period begins 120 days and ends 90 days before the contract expires.
 - For employees covered by all other statutes, the window period begins 90 days and ends 60 days before the contract expires.
 - If PERC has issued a certification, no petition involving the same employees may be filed for 12 months from the date of the certification.
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Showing of Interest

A showing of interest is individual papers/cards from at least 30 percent of the employees in the bargaining unit. Each card must be signed and dated and clearly state the desired outcome. Example language for the card is as follows:

I want to be represented by [name of union] for the purpose of collective bargaining. OR

I no longer want to be represented by [name of union] for the purpose of collective bargaining.

A sheet of paper with multiple signatures will not be accepted. The showing of interest cards are confidential and should be filed ONLY with PERC. Showing of interest cards may be submitted electronically, provided the copy is legible. Do not provide copies of the cards to other parties.

Filing and Service

Documents may be submitted to PERC by email attachment, by fax, by mail, or in person. Email filing is preferred and no paper copies are required.

- Email to filing@perc.wa.gov
- Fax to 360.570.7334
- Mail to PO Box 40919, Olympia WA 98504-0919
- Hand Deliver to 112 Henry St NE, Olympia, WA 98506

Service is required on all parties to the case and is considered complete when the document is received by email, fax, or hand delivery or when the document is put into the mail. A certificate of service is required to show when, how, and on whom the document was served. A certificate of service form can be found at perc.wa.gov/file-a-case.

Section 1—The District recognizes the Union as the exclusive bargaining representative for all full time uniformed career Battalion Chiefs and the Assistant Fire Marshal of Snohomish Regional Fire and Rescue, excluding any Deputy Chiefs, Assistant Chiefs, and the Fire Chief.

Section 2—The District recognizes the Union as the exclusive bargaining representative for all full time uniformed career Battalion Chiefs, Deputy Chiefs and the Assistant Fire Marshal of Snohomish Regional Fire and Rescue, excluding any Assistant Chiefs, and the Fire Chief.

From: [Walsh, Ricky](#)
To: [PERC, Filing \(PERC\)](#)
Subject: Add Unrepresented Employees to Existing BU
Date: Friday, August 9, 2024 3:20:34 PM
Attachments: Representation-Petition-E-1.pdf
PERC Addendum.pdf

External Email

Please see attached representation petition, addendum describing bargaining unit and show of interest cards. Any questions please call me.

Ricky J. Walsh
IAFF 7th District VP
509-999-3090